



April) 2021 (Epistoleus) – (Candace Hairston)

Exemplifying Excellence Through Sustainable Service

Item	Action
Fall Mailing from Corporate Office	Forwarded to Madame Basileus – Soror Gail Smith
IEO Financial Cards	Forwarded to Soror Sharon Fields
Holy Name Foundation 2020 Year-End Giving Statement	Forwarded to Soror Natalie Cureton and Filed
Individual Financial Card and Records for a Reactivated Soror	Forwarded to Soror Sharon Fields



April 2021 Basileus Report – Gail S Smith

Exemplifying Excellence Through Sustainable Service

Spring is definitely in the air! March has been an amazing month and April will be even more amazing. First, I would like to thank the chapter for supporting the Women's Empowerment program featuring Iota Epsilon Omega, sponsored by the Englewood Library. Several people from outside this organization watched and were impressed by all of the good work (and trouble) created by this chapter. I proudly salute all of you today, as I do everyday in which we serve together.

A special thank you goes to the Prayer Team, for putting together the Holy Week Reflection program on March 30th. Typically, at this time we would be performing rededication within the chapter meeting, but because of COVID, all those ceremonial things have been put on hold. This was a lovely way to welcome the spring, celebrate the season and renew our energy and focus to Alpha Kappa Alpha. The program was lovely, the music soothing and the message had just the right amount of hope and urgency to empower IEO to keep striving!

March 26th also saw the launch of the Alpha Kappa Alpha feature "Twenty Pearls" featuring members of our sorority. I hope you were able to join the watch party and that you learned something new about the sorority and our founders. If you happen to have Comcast, you will still be able to view the program per the instructions sent from the corporate office.

April brings Global Impact Day and AKA Day at the Capitol, along with #CAP. I would like to recognize the Nu Kappa Chapter for their participation in last month's session on campus finance, from the student perspective. As always, they bring so much knowledge to the students and make a very strong connection with them as well.

We are waiting to hear about Leadership and Boule II. We will most likely take action on delegates during the next chapter meeting.

Some important changes and clarifications have been established regarding the use of the shield as well as the coordination between foundations and chapters regarding programs and fundraising. This will be discussed in further detail with the relevant committees and foundation representatives in the coming month or two in order to determine if we need to improve our operations and interactions between the two entities.

Some key dates to remember are:

- Alpha Kappa Alpha Sorority Inc., Global Impact Day on April 9, 2021 – (I want to win that gift certificate!!)
- Nu Kappa MIP from April 4 through April 11th.
- Alpha Kappa Alpha Sorority Inc. Day at the Capitol – calling all Sorors to register!!

Thank you Sorors for all of the hard work you have done so far in 2021. I truly appreciate you!

IEO CHECKING ACCOUNT

BEGINNING BOOK BALANCE: March 1, 2021 \$ 15,596.84

ENDING BOOK BALANCE : March 31, 2021 \$ 15,954.60

DEPOSITS:

	Check #	Date	Amount
PayPal - Reactivation fees		4-Mar	\$ 305.00
Dues, chapter shirt & anniversary scarf pymt Received		5-Mar	\$ 357.50
PayPal - anniversary scarf pymt Received		11-Mar	\$ 25.00
PayPal - Scarf pymt Received		18-Mar	\$ 202.80
PayPal - Scarf pymt Received		18-Mar	\$ 25.98
Scarf pymt Received		26-Mar	\$ 25.05
Scarf pymt Received		26-Mar	\$ 75.00

TOTAL DEPOSITS: \$ 1,016.33

DISBURSEMENTS:

AKA, Inc. - Reactivation Dues	4757	7-Mar	\$ (155.00)	Outstanding Checks:		
AKA, Inc. - Dues Payment	MASS PYMT	7-Mar	\$ (442.50)		4388	\$ 100.00
I. Foster - Reimb. Chapter File Storage purchase	4758	18-Mar	\$ (61.07)		4435	\$ 50.00

TOTAL DISBURSEMENTS: \$ (658.57)

RECONCILIATION:

Book Balance:	\$ 15,954.60	Total:	\$ 150.00
Outstanding Checks:	150.00		
Bank Balance:	\$ 16,104.60		

IEO GRANT/PROGRAM ACCOUNT

BEGINNING BOOK BALANCE: March 1, 2021 \$ 7,267.88

ENDING BOOK BALANCE : March 31, 2021 \$ 7,267.88

DEPOSITS:

	Date	Amount
Total Deposits:		

TOTAL DEPOSITS:

\$ -

Outstanding Checks:

1109	\$	100.00
Difference	\$	0.90
1218	\$	18.18

DISBURSEMENTS:

Chk #	Date	Amount
-------	------	--------

Total: \$ 119.08

TOTAL DISBURSEMENTS:

\$ -

RECONCILIATION:

Book Balance:	\$ 7,267.88
Outstanding Checks:	\$ 119.08
Bank Balance:	\$ 7,386.96

IEO SAVINGS ACCOUNT

BEGINNING BOOK BALANCE: March 1, 2021 \$ 5,507.07

ENDING BOOK BALANCE : March 31, 2021 \$ 5,532.07

Deposits:

Dues Prepayment \$ 24.95

Outstanding Checks:

Interest: March 31, 2021 \$ 0.05

Total Deposits: \$ 25.00

Total: \$ -

Disbursements:

TOTAL DISBURSEMENTS: \$ -

RECONCILIATION:

Book Balance: \$ 5,532.07

Outstanding Checks: \$ -

Bank Balance: \$ 5,532.07

Iota Epsilon Omega			
Alpha Kappa Alpha			
2021 Registrar of Accounts as of 3/31/2021			
	Beginning Balance	ACTIVITY	Current Balance
CORPORATE EXPENSES			
Chapter Tax	\$ 300.00	\$0.00	\$ 300.00
Per Capita	\$ 700.00	(\$700.00)	\$ -
EAF	\$ 90.00	(\$80.00)	\$ 10.00
Corporate Documents	\$ 10.00	\$0.00	\$ 10.00
CLUSTER IV EXPENSES			
NAR Cluster IV Dues	\$ 75.00	(\$75.00)	\$ -
NAR Cluster IV Founders Day (Basileus)	\$ 85.00	\$ -	\$ 85.00
NAR Cluster Leadership Conf (Bas. Exp)	\$ 135.00	\$0.00	\$ 135.00
NARC			
Delegate Registration	\$ 250.00	\$0.00	\$ 250.00
Basileus Registration	\$ 50.00	\$ -	\$ 50.00
Basileus Expenses	\$ -	\$0.00	\$ -
BOULE			
Delegate Registration	\$ 1,000.00	\$0.00	\$ 1,000.00
Basileus Registration	\$ 400.00	\$0.00	\$ 400.00
Basileus Expenses	\$ 1,000.00	\$0.00	\$ 1,000.00
GRADUATE ADVISORY COMMITTEE			
Grad Advisor	\$ 2,592.10	\$0.00	\$ 2,592.10
Nu Kappa Assistance	\$ 650.00	\$ -	\$ 650.00
OPERATING EXPENSES			
Archives	\$ 50.00	\$0.00	\$ 50.00
Awards	\$ 250.00	\$ (51.94)	\$ 198.06
Basileus	\$ 375.00	\$ -	\$ 375.00
Bonding	\$ 200.00	\$0.00	\$ 200.00
By-Laws	\$ 25.00	\$0.00	\$ 25.00
Chapter Anniversary	\$ 500.00	(\$404.35)	\$ 95.65
Chapter Supplies	\$ 564.00	(\$61.07)	\$ 502.93
Connections	\$ 50.00	\$0.00	\$ 50.00
Contingency	\$ (1,577.76)	\$ 970.12	\$ (507.59)
Corporate Supplies	\$ 75.00	\$ -	\$ 75.00
Courtesy	\$ 764.25	\$0.00	\$ 764.25
Courtesy - IBW	\$ 250.00	\$0.00	\$ 250.00
EAF Chapter Contribution	\$ 447.00	\$ (200.00)	\$ 247.00
Epistoleus	\$ -	\$0.00	\$ -
Founder's Day	\$ 75.00	\$0.00	\$ 75.00
Sisterly Relations	\$ 300.00	(\$30.00)	\$ 270.00
Grammateus	\$ 50.00	\$0.00	\$ 50.00
Meeting Space	\$ 200.00	\$0.00	\$ 200.00
Membership	\$ 517.80	(\$300.00)	\$ 517.80
P.O. Box Rental	\$ 200.00	(\$216.00)	\$ (16.00)
Prayer Team	\$ 100.00	\$ -	\$ 100.00
Publicity	\$ 200.00	\$0.00	\$ 200.00
Scholarship Operations	\$ 150.00	\$0.00	\$ 150.00
Standards	\$ 100.00	\$0.00	\$ 100.00
Tamiochos	\$ -	\$0.00	\$ -
	\$ 11,202.39	(\$1,148.24)	\$ 10,454.20
GRANT-FUNDED EXPENSES			
Journal Ads	\$ 1,500.00	\$0.00	\$ 1,500.00
Nat'l Supported Programs	\$ 75.00	(\$175.00)	\$ (100.00)
MLK Grant	\$ -	\$0.00	\$ -
General Program Fund	\$ 5,766.52	(\$226.81)	\$ 5,539.71
Scholarship	\$ -	\$0.00	\$ -
Jessie Bennett Grant	\$ -	\$0.00	\$ -
Accrual Account	\$ 514.15	(\$240.00)	\$ 274.15
	\$ 7,855.67	(\$641.81)	\$ 7,213.86



2021 APRIL PECUNIOUS GRAMMATEUS REPORT

SHARON FIELDS, FINANCIAL SECRETARY

The purpose of this report provides a summary of monies received during the month of March 2021.

IEO 50th Anniversary Scarf = \$428.83

IEO Membership = \$552.50

IEO T-Shirt Payment = \$75.00

2022 AKA-IEO Payment Plan = \$24.95

GRAND TOTAL = \$1,081.28

This ends the 2021 April Pecunious Grammateus Report.

Table 1

ALPHA KAPPA ALPHA SORORITY, INC. IEO CHAPTER													
	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	
2021 Per Capita	\$2,500.00	\$250.00	\$125.00										\$2,500.00
2021 IEO Dues	\$4,045.76	\$500.00	\$250.00										\$4,045.76
2021 EAF	\$280.00	\$20.00	\$10.00										\$280.00
Reactivation	\$1,240.00	\$310.00	\$155.00										\$1,240.00
2021 Late Fee		\$25.00	\$12.50										\$37.50
50th Anniversary Scarf	\$100.00	\$390.98	\$428.83										\$919.81
IEO T-Shirt	\$165.00	\$222.95	\$75.00										\$462.95
2022 AKA-IEO Dues Payment Plan			\$24.95										\$24.95
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
													\$0.00
PayPal Fees	\$18.87												\$18.87
TOTAL	\$8,349.63	\$1,718.93	\$1,081.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,349.63



April 2021 Graduate Advisor Report

Soror Natalie Cureton

Nu Kappa Chapter held their regularly scheduled bi-weekly meetings in March. The chapter continues to prepare for their MIP which is scheduled to begin on April 4th. Only the GAC will support the Nu Kappa members through the process since the modified MIP process calls for the minimum number of sorors required to participate.

During March Nu Kappa co-sponsored a health disparities trivia and paint & snack events with other campus organizations and participated with the March 20th #CAP session which centered on student finances. The sorors shared their experiences and offered suggestions and guidance to the #CAP students to help them manage their money while on a college campus and beyond. Nu Kappa is closing the month with their Skee Week from 3/29-4/1/21 that will conduct activities to highlight local black businesses, the Harlem Renaissance (a word search), a fitness challenge, a discussion about “Racism, Allyship, and Blurred Lines”, and College Mental Health Tips.

Respectfully Submitted...



April Membership Committee Report - Soror Tanisha Russell Day, Co-Chairman

The Membership Committee met on Monday, March 8th at 7:30pm.

Retention

- IEO Pod Program-Pod Leaders shared what was going well in their pods and different ways they are connecting with Sorors in their small groups. Sorors are encouraged to participate to stay connected.
- IEO Membership Drop-In for March, due to the Englewood Public Library event, drop-in has been rescheduled for Wednesday, March 31st from 7:00pm-7:30pm.
- Sorors discussed possibly having a one on one mentoring program. This may begin in 2022. More discussion to be held during our next meeting.

Reclamation

- One additional reactivation, effective 1/1/2021, Soror Keisha McLean (returning to IEO)
- Visiting Soror Spotlight: TBD

NARC Workshops-MIP and Membership

- MIP-“Planning, Preparing & Pushing Forward”-revisions were discussed in detail for 2021 during the pandemic. A modified manual has been created. No confirmations as of yet what MIP will look like in 2022.
- Membership-For in person gatherings there is a maximum currently of 10 people and approval is required. It was discussed that incentives be provided for recent graduates to transfer into a graduate chapter (i.e decreased dues for new graduate Sorors)

General Information

- Membership Intake Process sub-committee has been formed to prepare for MIP spring 2022.
- Next Membership Committee meeting will be held on April 12th 7:30pm.

- AKAVersaries – there are 16 April AKAVersaries:
 - Soror Deborah Adkins-April 25, 1969 (52 years)
 - Soror Ann Bennett-April 28, 1990 (31 years)
 - Soror Trudi Johnson-April 28, 1990 (31 years)
 - Soror Kim Baker-April 9, 1995 (26 years)
 - Soror Nylka McQueen-Jeffries-April 9, 1995 (26 years)
 - Soror Erin Thomas-April 9, 1995 (26 years)
 - Soror Maredia Dionne Warren-April 9, 1995 (26 years)
 - Soror Tama Harris McPhatter-April 12, 1998 (23 years)
 - Soror Candra Johnson-April 14, 2000 (21 years)
 - Soror Christine Fowler-Phillips-April 22, 2001 (20 years)
 - Soror Jasmine Thompson-April 25, 2010 (11 years)
 - Soror Intisar Foster-April 21, 2013 (8 years)
 - Soror Sherika Henry-April 21, 2013 (8 years)
 - Soror Shanae Codling-April 21, 2013 (8 years)
 - Soror Shakiera Taylor-April 21, 2013 (8 years)
 - Soror Kiara Cureton-April 7, 2019 (2 years)

Submitted,

Soror Jasmine Adkins Moore, Membership Chairman

Soror Tanisha Russell Day, Membership Co-Chairman

IEO AKAVERSARIES

ALPHA KAPPA ALPHA SORORITY, INC.



APRIL

- **Soror Deborah Adkins-April 25, 1969 (52 years)**
- **Soror Ann Bennett-April 28, 1990 (31 years)**
- **Soror Trudi Johnson-April 28, 1990 (31 years)**
- **Soror Kim Baker-April 9, 1995 (26 years)**
- **Soror Nylka McQueen-Jeffries-April 9, 1995 (26 years)**
- **Soror Erin Thomas-April 9, 1995 (26 years)**
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APRIL

- **Soror Tama Harris McPhatter-April 12, 1998 (23 years)**
- **Soror Candra Johnson-April 14, 2000 (21 years)**
- **Soror Christine Fowler-Phillips-April 22, 2001 (20 years)**
- **Soror Jasmine Thompson-April 25, 2010 (11 years)**
- **Soror Intisar Foster-April 21, 2013 (8 years)**
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- **Soror Shakiera Taylor-April 21, 2013 (8 years)**
- **Soror Kiara Cureton-April 7, 2019 (2 years)**



Program Committee Report

April 2021

Gwendoly Larry, Program Chairman

Gail Smith, Baselius

Exemplifying Excellence Through Sustainable Service

The Programs Committee held our Virtual meeting on Thursday, March 18, 2021 at 7:30 P.M. 13 Sorors attended.

The meeting was called to order at 7:33 pm, followed by acceptance of the agenda and meditation. Updates on each Target were presented by the sub-committee chairmen.

#CAP our Signature Program Soror Yolonda Pickett, Sub-Committee Chair

The Committee met on March 12, 2021 to solidify plans for #CAP Session 7

The March session was Saturday, March 20, 2021 at 10:00 am. The session focused on personal (student/campus) finance. They were joined by Nu Kappa sorors who shared their experiences as freshmen.

11 Sorors attended the session and 3 students.

Target One - HBCU for Life Soror Shara Bennett is the sub-Committee chair.

The committee will meet to plan for future activities on April 6, 2021.

Target Two

Soror Tanisha Russell, Sub Committee Chair met March 3, 2021 at 7:00 pm .

Nutrition for Life

The committee is looking to host a virtual interactive cooking demonstration along with learning healthier ways to cook and food shop. Tentative dates either Friday, June 11th or 18th at 6pm. A survey will be taken to determine soror availability.

Care for Caregivers

In addition to our Impact Day November 15th, our Programs calendar has set aside June 15th and August 15th to show care for our caregivers

We have approximately 5 caregivers (names and addresses to be confirmed)

Some ideas are to drop off meals, send cards, highlight caregivers during a chapter meeting and include within a newsletter.

Breast Cancer Awareness

Some ideas that are still being finalized for October: Pillow Project, Relay for Life and virtual panel discussion including IEO Sorors who are Breast Cancer survivors. Information is forthcoming on these events.



Target Three -

Soror Valerie Moore Hamer, Sub-Committee Chair will meet on Wednesday, March 31, 2021. To finalize upcoming events in May of this year.

Target Four -

Soror Maredia Warren, Sub-Committee Chair April meeting date to be announced. Activities planned are virtual museum tours for CAP students, and plans for Harlem Renaissance observance.

Target Five -

Soror Debbie Adkins has come forth as sub-committee chair for Target 5 and Soror Valerie Moore Hamer will finish what is started on our Pillowcase Dress Project. **April 9, 2021 is Global Impact Day.** Our theme is “*Spring Forward with Spring Cleaning for Global Impact donate; Shoe, Shoes, Shoes*” A flyer with instructions to sorors for participation in this observance has been sent to the chapter members.

The committee is looking into the possibility of forming a chapter Global Pen Pal program with one or more chapters of our International Pen Pal Program. More information to follow.

April Targets and Impact Day

#CAP Session - April 10, 2021 at 10:00 AM - Etiquette How to Present Yourself Professionally

Women’s Health - April 3, 2021 presentation by Soror Alicia Henderson at chapter meeting, “The Disproportionate Impact of Covid 19 on Women of Color”.

IEO Book Club - Our novel is, **Behind Closed Doors** by Kimbrela Lawson Roby, and our book chat will be held **April 25, 2021.** Sorors still have time to get involved in this endeavor of bonding with our sisters .

A list of targets and suggested virtual activities has been sent to co-committee chairs so that they can meet and share with their committees.

Programs Sub-committee Chairs are asked to inform the Programs Chair of meeting dates for their sub-committees.

Madam Baselius encourages all target co-chairmen to meet regularly with their committees.

Sorors are encouraged to sign up and work on as many targets as possible.

Respectfully Submitted

ALPHA KAPPA ALPHA SORORITY, INC.



IOTA EPSILON OMEGA CHAPTER



March Scholarship Committee Report – Stacey Marques, Esq., Chairman

The Scholarship Committee had its monthly meeting on Monday, March 15th, 2021 via Zoom and more than fifteen sorors attended. The roles of each subcommittee was reviewed and updated.

Agenda discussed included:

- Restrictions on Sorors with relatives or friends applying
- Restrictions on Sorors providing recommendations for applicants
- Possibility of extending scholarship deadline if fewer than 15 applications received.
- Another meeting to discuss results of application review - who are we inviting back for interviews.
- Subcommittees (Readers, Interviewers and Award Ceremony) met in breakout rooms

The Scholarship Interviewers subcommittee met on Monday, March 8th, 2021 and Soror Nicole Davis held a interviewing training session, 10 Sorors attended. An interviewers signup sheet was circulated to fill up 20 interview slots spanning April 8-14th, 2021 during the hours of 6:30-8:30pm. Two additional dates (April 15 + 16th) were reserved for interviews that need to be rescheduled. Each interview will be conducted by 3 Sorors and last 15 minutes and four interviews will be conducted each evening.

The Scholarship Readers subcommittee began reviewing applications on Thursday, March 11, 2021 and will submit online Application Scoring Forms upon completion of each scholarship application.

At the Scholarship deadline, since we had fewer than 20 completed applications, we extended the deadline one week to March 26th but only to the 11 applicants with still incomplete applications. By our new deadline, we received a total of 32 applications, 26 were completed and reviewed.

The Scholarship Committee also will meet on Wednesday, March 31st to discuss the applicants who would be invited for interviews.

The next Scholarship Committee meeting will be held on Monday, April 19th, 2021 via Zoom.



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

PROPOSED CONSTITUTION AND BYLAW AMENDMENTS

FOR PRESENTATION AT THE

69TH BOULE

JULY 15-19, 2020

PHILADELPHIA, PA

Deferred to July 2021 – Part II of the 2020 Boule

Soror Glenda Glover, Supreme Basileus

Soror Bonnie Washington Murdah, Supreme Parliamentarian

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Sorors:

Delegates at the 69th Boule in Philadelphia, PA will vote on several amendments to the Sorority's Bylaws. Moreover, two proposed amendments to the Constitution will also be presented for review. Voting on these two will occur prior to the 70th Boule in 2022 pursuant to Article VIII. Section 1e of the Constitution.

Any change to our governing documents should be approached with all due caution and care. Remember that these documents *shape* and *control* all that we do within and on behalf of Alpha Kappa Alpha Sorority, Incorporated®.

Accordingly, all the proposed amendments will be reviewed at each Regional Conference via a short PowerPoint presentation during the Plenary session and in detail at the respective Bylaw Forums that will also be held. Moreover, a copy of the proposed amendments will be included in the Spring 2020 mailing that is sent to each chapter.

Every Soror is urged to avail herself of this opportunity by making copies and carefully reviewing each amendment offered. The Chapter Basileus is urged to ensure that her chapter delegates are informed by offering discussion opportunities that will help to clarify any confusion that may exist. If Sorors are still seeking answers even after discussing the issues, the Chapter Basileus is asked to compile a list of the questions and to email them to the Supreme Parliamentarian. A written response will be sent to the Basileus so that she can provide the necessary follow-up with the Chapter.

Proposed amendments that receive a favorable two-thirds vote will become effective at the close of the Boule.

The International Constitution Committee looks forward to greeting you at the 69th Boule where we will discuss each proposal with you.

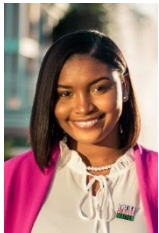
Sisterly,

Soror Bonnie Washington Murdah, PRP
Supreme Parliamentarian
akappa@aol.com

INTERNATIONAL CONSTITUTION COMMITTEE 2020 - 2022



Bonnie Washington Murdah, Chairman
North Atlantic



Chardé Adderley
International



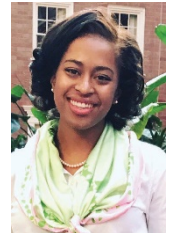
Johnnie Brown-Swift
South Central
2018-2020



Toyin Ajasin
North Atlantic



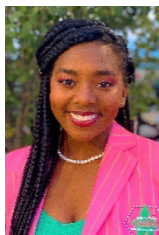
Maxanne Cannes
International



Aseeli Coleman
North Atlantic
2018-2020



Casandra Conover
Mid-Atlantic



Tamia Fowlkes
Central



Chloe Godbold
Great Lakes



Joy Jackson-Guilford
South Atlantic



Dorothy McLendon
Mid-Western



Mia McNeil
Great Lakes



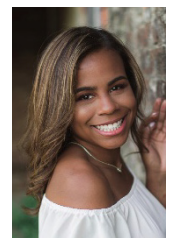
Dorothy
Gilcrest Smith
South Central



Elke Flores Suber
Far Western



Renee Toomer
South Eastern



Camille Walters
South Central



Chelle Luper Wilson
South Central



Nichole Wilson
Central



Starlet Windham
Mid-Atlantic
2018-2020



Bria Paige
South Atlantic
Resource

Voting on the proposed constitutional amendment shall be by mail

Postmarked by June 1st.

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

69TH BOULE – PHILADELPHIA, PA

**PROPOSED AMENDMENT TO THE CONSTITUTION
TERM OF OFFICE FOR THE REGIONAL DIRECTORS**

Article/Section Constitution – Article VI – Regions – Section 3, Page 4 Current Wording	Proposed Wording	Revised Wording
In the year of the Boule, each Regional Conference, except the International Regional Conference, Shall nominate a Regional Director.	None (Delete the current wording)	
Rationale To permit Regional Directors to be eligible for one four-year term, rather than two two-year terms. Regional Directors are responsible for the general supervision of their regions. It is counterproductive to plan and execute Regional Conferences and also have to plan a reelection campaign in two (2) years.		
Chapter/Region Submitting Proposed Amendment Gamma Omega Chapter, St. Louis, Missouri – Central Region		
Directorate Recommendation The Directorate recommends that this proposed amendment not be adopted. Regions should continue to have the ability to reevaluate the performance of the regional director after a two-year period. <i>This proposed amendment to the Constitution will be presented at the 68th Boule in Houston, Texas. Voting on the proposed amendment will be done by mail prior to the 69th Boule in 2020.</i>		
Financial Impact Re-election campaign costs would no longer be necessary.		

Conforming Amendment #1A

Article/Section Bylaws – Article 1 – Boule Officers – Section 2, Page 7		
Current Wording	Proposed Wording	Revised Wording if Approved at the 68th Boule
<p>The term of office of each member of the Directorate, with the exception of the Supreme Basileus and the First Supreme Anti-Basileus, shall be two (2) years, beginning with the close of the Boule during which election takes place. Any officer other than the Supreme Basileus and the First Supreme Anti-Basileus shall be eligible to succeed herself once in any given office. The term of office for the Supreme Basileus and the First Supreme Anti-Basileus shall be four (4) years.</p>	<p>The term of office of each member of the Directorate, with the exception of the Supreme Basileus, the First Supreme Anti-Basileus <u>and the Regional Directors</u>, shall be two (2) years, beginning with the close of the Boule during which election takes place. Any officer other than the Supreme Basileus, the First Supreme Anti-Basileus <u>and the Regional Directors</u> shall be eligible to succeed herself once in any given office. The terms of office for the Supreme Basileus, the First Supreme Anti-Basileus <u>and the Regional Directors</u> shall be four (4) years.</p>	<p>The term of office of each member of the Directorate, with the exception of the Supreme Basileus, the First Supreme Anti-Basileus and the Regional Directors, shall be two (2) years, beginning with the close of the Boule during which election takes place. Any officer other than the Supreme Basileus, the First Supreme Anti-Basileus and the Regional Directors shall be eligible to succeed herself once in any given office. The terms of office for the Supreme Basileus, the First Supreme Anti-Basileus and the Regional Directors shall be four (4) years.</p>
<p>Rational To permit the Regional Directors to be eligible for one four-year term rather than two two-year terms. Regional Directors are responsible for the general supervision of their regions. It is counterproductive to plan and execute Regional Conferences and also have to plan a reelection campaign in two (2) years.</p>		
<p>Chapter/Region Submitting Proposed Amendment Gamma Omega Chapter, St. Louis, Missouri – Central Region</p>		
<p>Directorate Recommendation The Directorate recommends that this proposed amendment <u>not</u> be adopted. Regions should continue to have the ability to reevaluate the performance of the regional director after a two-year period.</p>		
<p><i>Amendments to the Constitution must be presented at one Boule and voted on by mail prior to the next Boule. Since the Constitution ranks higher than the bylaws, the proposed amendment to the Constitution must be voted on first. The proposed amendment to the Constitution will be presented at the 68th Boule in Houston in 2018 and voted on by mail prior to the 69th Boule in 2020.</i></p> <p><i>This section of the bylaws will be amended if the proposed amendment to the Constitution is adopted.</i></p>		



ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

PROPOSED AMENDMENTS TO THE BYLAWS

69TH BOULE – PHILADELPHIA, PA

Proposed Bylaw Amendment #1
Connection Committee – Name Enhancement

Article/Section		
Article 1 – Boule Officers – Section 15(i), Page 15		
<p style="text-align: center;">Current Wording</p> <p>Connection Committee. The committee shall consist of a chairman and a representative from each region. The committee shall identify and study national and international issues which impact upon the quality of life, design strategies for communication with the membership regarding issues, and mobilize the membership for action to formulate and recommend position statements to the Supreme Basileus and/or Directorate.</p>	<p style="text-align: center;">Proposed Wording</p> <p>Strike Out the words, "Connection Committee." And Insert the words, "Connection and Social Action Committee".</p>	<p style="text-align: center;">Revised wording if approved at the 69th Boule</p> <p>Connection and Social Action Committee. The committee shall consist of a chairman and a representative from each region. The committee shall identify and study national and international issues which impact upon the quality of life, design strategies for communication with the membership regarding issues, and mobilize the membership for action to formulate and recommend position statements to the Supreme Basileus and/or Directorate.</p>
<p>Rationale To better describe the work of the committee.</p>		
<p>Committee Submitting Proposed Amendment The International Connection Committee</p>		
<p>Directorate Recommendation The Directorate recommends that this proposed amendment be adopted.</p>		
<p>Financial Impact None</p>		

Proposed Bylaw Amendment #2
Building and Properties Committee – Enables Future Expansion

Article/Section		
Article I – Boule Officers – Section 15, Page 15 Standing Committees		
<p style="text-align: center;">Current Wording</p> <p>Building and Properties Committee. The committee shall consist of a chairman and five other members, one of whom shall be an undergraduate and one of whom shall be a member of the Finance Committee. It shall be the responsibility of this committee to oversee building and properties. The committee shall make recommendations to the Directorate for upkeep and improvements.</p>	<p style="text-align: center;">Proposed Wording</p> <p>Insert the words “A minimum of” in front of the word “five” in the first sentence.</p>	<p style="text-align: center;">Revised wording if approved at the 69th Boule</p> <p>Building and Properties Committee. The committee shall consist of a chairman and a minimum of five other members, one of whom shall be an undergraduate and one of whom shall be a member of the Finance Committee. It shall be the responsibility of this committee to oversee building and properties. The committee shall make recommendations to the Directorate for upkeep and improvements.</p>
<p>Rationale</p> <p>The revised wording will allow more flexibility in the number of sorors overseeing the sorority’s property as the organizations continues to grow.</p>		
<p>Submitted By: The Directorate</p>		
<p>Directorate Recommendation The Directorate recommends that this proposed amendment be adopted.</p>		
<p>Financial Impact Approximately \$1,500 annually would be incurred to cover the cost of each additional member who may be appointed.</p>		

Proposed Bylaw Amendment #3
Technology Committee – Change In Committee Composition

<p style="text-align: center;">Article/Section Article I – Boule Officers – Section 15 (m) Standing Committees. Technology Committee, Page 16</p>		
<p style="text-align: center;">Current Wording</p> <p>Technology Committee. The committee shall consist of a chairman and six other members, one of whom shall be a member of the Finance Committee. It shall be the function of this committee to address technology issues throughout the organization and provide strategic direction to the Directorate and Corporate Office on the effective utilization of technology to increase communication and connection throughout our sisterhood.</p>	<p style="text-align: center;">Proposed Wording</p> <p>Strike out the words—"Six other members," and Insert the words, "a representative from each region,"</p>	<p style="text-align: center;">Revised Wording if Approved at the 69th Boule</p> <p>Technology Committee. The committee shall consist of a chairman and a representative from each region, one of whom shall be a member of the Finance Committee. It shall be the function of this committee to address technology issues throughout the organization and provide strategic direction to the Directorate and Corporate Office on the effective utilization of technology to increase communication and connection throughout our sisterhood.</p>
<p>Rationale</p> <p>Technology challenges grow every year and there is a continuing need for expertise in this area. There is now a need for each region to have a representative on this committee.</p>		
<p>Committee Submitting Proposed Amendment The International Constitution Committee</p>		
<p>Recommendation The Directorate recommends that the proposed amendment be adopted.</p>		
<p>Financial Impact Approximately \$6,000 to cover the cost of attending an annual meeting for four (4) additional committee members.</p>		

Proposed Bylaw Amendment #4
New Standing Committee – Risk Management

Article/Section Article I – Section 15, Standing Committees: NONE		
<p style="text-align: center;">Current Wording</p> <p>None</p>	<p style="text-align: center;">Insert new Standing Committee – Risk Management</p> <p>Risk Management. The committee shall be authorized to develop and execute a plan to effectively identify, assess, mitigate and reduce risk to Alpha Kappa Alpha Sorority, Incorporated at the local, regional and international levels concerning active and inactive members in consultation with the Directorate, Executive Director and Legal Counsel. The duties shall include (1) advising the Directorate on operational and other risks to the Sorority; (2) facilitating training workshops and seminars at undergraduate roundups, cluster meetings, regional conferences, leadership seminars and boules; (3) facilitating modules in conjunction with special certification training; (4) developing materials that reinforce the Sorority’s anti- hazing policy for members of the Sorority and the public; and (5) collaborating with other international committees to address specific areas of risk. The committee shall consist of a chairman and a representative from each region.</p>	<p style="text-align: center;">If Adopted at the 69th Boule will read:</p> <p>Risk Management. The committee shall be authorized to develop and execute a plan to effectively identify, assess, mitigate and reduce risk to Alpha Kappa Alpha Sorority, Incorporated at the local, regional and international levels concerning active and inactive members in consultation with the Directorate, Executive Director and Legal Counsel. The duties shall include (1) advising the Directorate on operational and other risks to the Sorority; (2) facilitating training workshops and seminars at undergraduate roundups, cluster meetings, regional conferences, leadership seminars and boules; (3) facilitating modules in conjunction with special certification training; (4) developing materials that reinforce the Sorority’s anti- hazing policy for members of the Sorority and the public; and (5) collaborating with other international committees to address specific areas of risk. The committee shall consist of a chairman and a representative from each region.</p>

<p>Rationale</p> <p>To institutionalize Alpha Kappa Alpha’s commitment to actively safeguard the Sorority’s mission, brand, reputation, and resources while underscoring the importance of effective risk management to achieve this end.</p>
<p>Committee Submitting Proposed Amendment</p> <p>Risk Management Task Force</p>
<p>Directorate Recommendation</p> <p>The Directorate recommends that the proposed amendment be adopted.</p>
<p>Financial Impact</p> <p>None - the committee’s expense is currently in the sorority’s budget because it has been an ad hoc committee for several years.</p>

Proposed Bylaw Amendment #5
Incorporating Provisions

Article/Section Article II – Chapters – Section 20, Page 25		
Current Wording	Proposed Wording	Revised Wording if Approved at the 69th Boule
<p>Any Graduate chapter purchasing a house or other property may incorporate in the Chapter's name for the sole purpose of purchasing property but must in no way involve or otherwise obligate Alpha Kappa Alpha Sorority, Incorporated. A record of such a purchase and an annual report of the status and operation of the property must be filed with the Alpha Kappa Alpha Corporate Office. All chapters are prohibited from executing contracts above the threshold of \$100,000 unless the chapter is incorporated or otherwise free standing, or unless the Chapter first obtains written permission from the Supreme Basileus.</p> <p>Any chapter may incorporate a foundation for the purpose of planning and executing Sorority Programs. Such Incorporated foundations must comply with the established Directorate approved process of operations and annual compliance reporting.</p>	<p>Strike out the words, "Unless the chapter is incorporated or otherwise freestanding" after the number," \$100,000" and before the words, "unless".</p> <p>Delete the word "graduate" before the word "chapter"</p> <p>Make the last paragraph the first paragraph.</p> <p>Make the \$100,000 execution of contracts provision a separate paragraph</p>	<p>Section 20. Any chapter may incorporate a foundation for the purpose of planning and executing Sorority Programs. Such Incorporated foundations must comply with the established Directorate approved process of operations and annual compliance reporting.</p> <p>Any chapter purchasing a house or other property may incorporate in the chapter's name for the sole purpose of purchasing property but must in no way involve or otherwise obligate Alpha Kappa Alpha Sorority, Incorporated®. A record of such purchase and an annual report of the status and operation of the property must be filed with the Alpha Kappa Alpha Corporate Office.</p> <p>All chapters are prohibited from executing contracts above the threshold of \$100,000 unless the chapter first obtains written permission from the Supreme Basileus.</p>
<p>Rationale</p> <p>Chapters cannot incorporate for any purpose other than those outlined in this section and chapters are not freestanding.</p> <p>Incorporating foundations for the purpose of planning and executing Sorority programs is the most prevalent reason chapters utilize this section.</p> <p>Undergraduate chapters may purchase a house or property.</p> <p>Clarifies that all contracts beyond \$100,000 require Supreme Basileus approval.</p>		
<p>Submitted By:</p> <p>The Directorate</p>		
<p>Directorate Recommendation</p> <p>The Directorate recommends that the proposed amendment be adopted.</p>		
<p>Financial Impact</p> <p>None</p>		

**Proposed Bylaw Amendment #6
New Life Membership Provision**

<p style="text-align: center;">Article/Section Article IV – Membership Status Classification, Section 9 (d) – Life Member (New sub-section), Page 30</p>		
<p style="text-align: center;">Current Wording</p> <p>None – New Addition – Section 9 (Remaining sections would be renumbered)</p>	<p style="text-align: center;">Proposed Wording</p> <p>Insert: (d) “An active Soror who has been a member of the Sorority for at least seventy-five years may obtain life membership by application to the Corporate Office without payment of additional fees.”</p> <p>Renumber following letters: “d to e; e to f; and f to g.</p>	<p style="text-align: center;">Revised Wording if Approved at the 69th Boule</p> <p>Article IV. Section 9 (d)</p> <p>An active Soror who has been a member of the Sorority for at least seventy-five years may obtain life membership by application to the Corporate Office without payment of additional fees.</p>
<p>Rationale</p> <p>A Soror who has been a member of Alpha Kappa Alpha Sorority, Incorporated® for 75 years should be recognized and celebrated. However, each year we lose members in this demographic from our active rolls, often due to their inability to pay dues.</p>		
<p>Committee Submitting Proposed Amendment</p> <p>Diamond, Pearl, Golden and Silver Sorors Committee</p>		
<p>Directorate Recommendation</p> <p>The Directorate recommends that this proposed amendment be adopted.</p>		
<p>Financial Impact</p> <p>The revenue loss will be minimal.</p>		

**Proposed Amendment #7
Membership Intake Process**

Article/Section Article IV Membership Status Classification – Section 32 –Membership Intake Process Page 36		
Current Wording	Proposed Wording	Revised Wording if Approved at the 69th Boule
<p>In considering candidates for membership, graduate chapters shall take the initial steps. An active soror who desires to serve as the sponsor or co-sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a sponsor or co-sponsor, except in the International Regional. In the International Region, with the approval of the Regional Director, a soror who desires to serve as the sponsor or co-sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the Sorority immediately prior to being a sponsor or co-sponsor.</p> <p>The sponsor of a prospective candidate shall present to the chapter Grammateus one Sponsor/Co-Sponsor Membership Recommendation Form signed by the sponsor and two (2) co-sponsors, and two (2) letters of recommendations from the same two co-sponsors in that chapter.</p> <p>The Grammateus will read the Graduate Prospective Candidates Form and the names of the Sponsor and Co-Sponsors to the chapter at a meeting for which written notice shall have been sent to each active member at least seven (7) days prior to the meeting.</p>	<p>Strike out “co-sponsor” and insert “recommending soror”.</p> <p>Amend to indicate that one of the “recommending sorors” may be a soror who is not in the chapter where the candidate will be initiated.</p> <p><i>Wording is included here for both amendments because both of these proposed changes affect the same article and section.</i></p>	<p>In considering candidates for membership, graduate chapters shall take the initial steps. An active soror who desires to serve as the sponsor of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a sponsor, [except in the International Region. In the International Region, with the approval of the Regional Director, a soror who desires to serve as the sponsor or recommending soror of a prospective candidate is required to have had at least two (2) consecutive years (24 months) of active membership in the Sorority immediately prior to being a sponsor.]</p> <p>One (1) of the two (2) recommending sorors must meet the same requirements as the sponsor of having had at least two (2) consecutive years (24 months) of active membership in the graduate chapter where the candidate will be initiated immediately prior to being a recommending Soror .The second recommending soror can be an active member of any chapter who has had at least two (2) consecutive years (24 months) of active membership in the chapter immediately prior to being a recommending soror.</p>

<p>The Grammateus will have prepared one ballot with names of all prospective candidates, except Legacy Candidates who are not voted on, and secret voting will take place at the same meeting at which candidates' names and recommendations are presented.</p> <p>A favorable vote shall consist of two-thirds of the votes cast for each candidate. (See chart for voting in the <i>Manual of Standard Procedure – Procedure for Processing Candidates for Graduate Chapters</i>.)</p>		<p>The sponsor of a prospective candidate shall present to the chapter Grammateus one Membership Recommendation Form signed by the sponsor and the two (2) letters of recommendation from active sorors; <i>one of the two letters of recommendation must be written by a member of the sponsoring chapter.</i></p> <p>The Grammateus will read the Graduate Prospective Candidates Form and the names of the sponsor and recommending sorors to the chapter at a meeting for which written notice shall have been sent to each active member at least seven (7) days prior to the meeting.</p> <p>The Grammateus will have prepared one ballot with the names of all prospective candidates, except Legacy Candidates who are not voted on, and secret voting will take place at the same meeting at which candidates' names and recommendations are presented. A favorable vote shall consist of two-thirds of the votes cast for each candidate. (See chart for voting in the <i>Manual of Standard Procedure – Procedure for Processing Candidates for Graduate Chapters</i>.)</p>
<p>Rationale</p> <p>To allow extended / added options for securing the support necessary to sponsor a candidate.</p>		
<p>Committee Submitting Proposed Amendment</p> <p>The Membership Intake Process (MIP) Committee</p>		
<p>Directorate Recommendation</p> <p>The Directorate recommends adoption of the proposed amendment.</p>		
<p>Financial Impact</p> <p>None</p>		

Proposed Bylaw Amendment #8
Bylaw Effective Date in Chapters

Article/Section Article XV, Page 56 – Effective Date		
<p style="text-align: center;">Current Wording</p> <p>Amendments to the <i>Bylaws</i> shall take effect immediately following adjournment of the Boule at which they are adopted.</p>	<p style="text-align: center;">Proposed Wording</p> <p>To be in compliance with the Constitution & Bylaws of Alpha Kappa Alpha Sorority, Incorporated®, any applicable amendments to the Constitution & Bylaws, adopted at the Boule, shall be cause for related changes in the Chapter bylaws and may be made by the chapter without the chapter having to adhere to the established amendment process prescribed at the chapter level.</p> <p>The Chapter Bylaws shall not only reflect the change(s) but notice of the change(s) shall also be sent to each chapter member in writing clearly indicating exactly where in the Chapter bylaws such change(s) have been placed by specifically listing the Article, the Section, and line number where they are located in the chapter document.</p>	<p style="text-align: center;">Revised Wording if Approved at the 69th Boule</p> <p>Amendments to the bylaws shall take effect immediately following adjournment of the Boule at which they are adopted.</p> <p>To be in compliance with the Constitution & Bylaws of Alpha Kappa Alpha Sorority, Incorporated, any applicable amendments to the Constitution & Bylaws, adopted at the Boule, that shall be cause for related changes in the Chapter bylaws, may be made by the chapter without the chapter having to adhere to the established amendment process prescribed at the chapter level.</p> <p>The Chapter Bylaws should not only reflect the change(s) but notice of the change(s) must also be sent to each chapter member in writing clearly indicating exactly where in the Chapter bylaws such change(s) have been placed by specifically listing the Article, Section, and line where they are located in the chapter document.</p>
<p>Rationale</p> <p>The adoption of this amendment will clarify that bylaw amendments, adopted at the Boule that impact chapters, shall be added to the chapter bylaws without having to follow the amendment process noted in the chapter bylaws.</p>		
<p>Committee Submitting Proposed Amendment</p> <p>The International Constitution Committee</p>		
<p>Directorate Recommendation</p> <p>The Directorate recommends that the proposed amendment be adopted.</p>		
<p>Financial Impact</p> <p>None</p>		



Alpha Kappa Alpha Sorority Incorporated®
Corporate Office
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Chicago, IL 60637
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#CAP Program Report

March 2021

The #CAP program Session #7 met virtually via Zoom on Saturday, March 20, 2021, at 10:00 am. The topic of this session was “*Personal Finances.*” The 3 students present were Jordan, Amia, and Tyler. One parent present was Mrs. DuPriest.

IEO Sorors present were Yolonda, Gail, Gwendolyn, Maredia DL, Ava, Tama, Edith, Jacqueline, and Natalie. Nu Kappa Sorors present were Enviasia and Kamani.

The program began with a welcome from the new chairman, Soror Yolonda, and well as a welcome on behalf of the chapter in celebration of the 50th Anniversary. This was followed by the Table Talk questions and discussion by the students.

Sorors Yolonda and Gail provided a PowerPoint presentation on personal finances and managing personal budgets. The Nu Kappa Sorors then spoke about their own experiences with managing their finances and entertained questions from the group.

The next part of the program was a break-out group with students and mentors. The student were given an assignment to create an “Elevator Pitch” for themselves. There were able to present their pitches to the mentors and get feedback in a small group session. This was the final activity.

The next #CAP session is scheduled for Saturday, April 10th at 10:00 am.



BYLAWS COMMITTEE MEETING – Soror Stacey Marques, Parliamentarian

MARCH 22, 2021

The Bylaws Committee meeting was held on with 7 sorors in attendance including Sorors Gail, Valerie, Gwen, Catherine, Shelly and Ava.

We discussed potential changes to the Chapter Bylaws

1. Article VIII, Section 1 - Add new Ad hoc committee for Chapter Parks and Monuments Committee and the 50th Anniversary committee
2. Article III Section 6 + 7 – MIP to be updated based on recommendations from International as guided by International MIP Committee

We briefly discussed the Boule 2020 eight Proposed Amendments to the Bylaws and the one Proposed Constitution Amendment of the sorority's governing documents that will be presented to the chapter for sorors to vote.

1. Proposed Constitutional Amendment announced at NARC to be voted on prior to Boule
 - a. Term of Office for Regional Directors
2. 8 Proposed Bylaws Amendments announced at NARC to be voted on prior to Boule
 - a. Connection Committee –Name Enhancement
 - b. Building and Properties Committee – Change in Committee Composition
 - c. Technology Committee – Change in Committee Composition
 - d. New Standing Committee – Risk Management
 - e. Incorporating Provisions
 - f. New Life Membership Provision
 - g. Membership Intake Process – Sponsorship Revisions
 - h. Bylaws Effective Date in Chapters

Our next meeting is April 26, 2021 at 7pm.



Report prepared by Soror Gwen Larry and Soror Tanisha Russell Day

**Alpha Kappa Alpha
Notable North Atlantic Region
90th North Atlantic Regional Conference**

March 6, 2021

8:40 am-9:29am

Workshop One - Protocol

Presenters Tracy Simmons
Krista Wadkins

Main take away Protocol is the responsibility of every Soror.

Updates including Zoom etiquette.

1. Cameras on during meetings(unless emergency situation).
2. No meetings in public places. Our meetings are confidential.
3. Virtual background if the room is not presentable or available to you alone.
4. Business attire.
5. No personal conversations in the chat during meetings.
6. Arrive on time.
7. Never print the pledge
8. Sing hymn only by one Soror or have a recording
9. Chat feature during meetings should be used only to discuss chapter business
10. Shield should include trademark symbol
11. White pearls only for rituals (single strand may be requested by the Basileus)
12. During public events, Madam Supreme Basileus should be referred to as International President and CEO
13. Flyers-details were shared on logos (only two should be used-shield top, chapter logo at the bottom) and other important information
14. Titles-if a Soror is a Doctor, you should call her one or the other, Soror or Doctor, but not both.

Please consult the manual **The Protocol Manual** that has been updated and will be sent to chapters.

Also consult **AKA1908 Handbook** will also be available to chapters.



Cluster IV Connection Chairmen Meeting: March 17, 2021, 9:08-9:48

Discussion: AKA Day at the Capital

- Attendance Goal: 901+
- Format: Zoom webinar hosted by Beta Alpha Omega
- Chapters will be asked to contribute to the cost of the day: \$150 Large, \$75 Medium, \$37.50 Small (based on NARC Awards designations)
- Basilei have been asked to provide membership figures for the competition awarding cash to the chapter with the largest percentage of members registered
- Additional invitations will be extended to:
 - NJ First Lady Tammy Murphy re: Minority & Women-Owned Business Enterprises (MWBEs); Perhaps greetings from her in lieu of Governor Murphy
 - Assemblywoman Angela V. McKnight concerning Civilian Review Boards to hear complaints against police officers under Target 5
- We will provide an electronic summary of information about the bills discussed, election procedures outlined by the Secretary of State (Soror Tahesha Way), and police use of force to registrants closer to the event
- An Action Toolkit of follow-up items will be sent out within 24 hours after the event

Action Items

- Soror will obtain cost details for a webinar for up to 1,000 participants & provide the letter of appreciation that BAO is sending women leaders as a sample for other chapters
- Soror will work with the Governor's office to get greetings from Governor and/or Lady Murphy that address Tammy's MWBE initiative
- Soror will work with Assemblywoman McKnight to submit a video on their Civilian Review Boards legislation
- Sorors to work together on Education (digital divide) to put something specific in our Action toolkit
- Sorors to work together on women's incarceration to put something specific in our Action toolkit

- **Connection Chairmen** will promote AKA Day at the Capitol within their chapters & communities (elected officials) and request that the contribution be sent by or before March 27, 2021.

Respectfully submitted
Soror Regina L. Ladson
Connection Chair

ALPHA KAPPA ALPHA SORORITY, INC.
Ι Ε Ω
IOTA EPSILON OMEGA CHAPTER
April 2021 Sisterly Relations Report – Shara Bennett

Date: March 23, 2021

The Sisterly Relations Committee meeting was held on **Tuesday, March 23, 2021** via Zoom.
The meeting was called to order by Shara Bennett at 7:10PM.

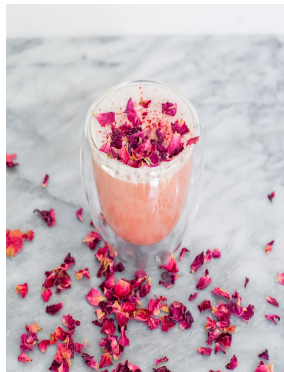
A survey was sent to the chapter to determine potential dates for our upcoming events.

Tea Rose Happy Hour

Friday, April 16, 2021 6-7pm

Choose Your Team and get your Ingredients Ready for our Tea Rose Happy Hour

**TEA
M
TEA**



1 tbsp rose petals
1 tbsp agave/maple syrup
1/2 cup milk of choice
1/4 tsp beetroot powder

**TEA
M
ROSE**



8oz of Champagne
Sparkling Wine or Rose

Pink Cotton Candy

Virtual Paint Party

Friday May 21, 2021

5-7:30pm

A hands-on live session with Natasha from Loaded Canvas
Natasha will provide us with a stenciled image to achieve the below



Canvas Kit can be purchased directly from Loaded Canvas for \$30 + Shipping

Please order no later than May 12, 2021 to ensure a timely delivery

<https://loadedcanvas.com/shop/ols/products/paint-kit-virtual-instruction>

UPCOMING ACTIVITY

AKAFINITY GROUPS

Chapter Meeting BreakOut Session

A networking opportunity among Sorors of similar interests/hobbies.

This will take place during the May or June meeting

The following Sorors were a part of the Committee Meeting:

Soror Tanish

Soror Gail

Soror Regina

Soror Teri

Soror Shara

The meeting was adjourned at **7:59pm**

Join the next Sisterly Relations Committee Meeting

Meeting ID: 894 0244 3721

Passcode: 1908

The next meeting will be held viz **zoom** on the 4th
Tuesday at 7:00pm

→ Apr 27, 2021

→ May 25, 2021



Exemplifying Excellence Through Sustainable Service

April 2021

Archives Committee Report

Edith Conner, Chairman

March 10, 2021

Called to Order: 5:30pm

Greetings: Soror Edith Conner

Meditation: Soror Nellie Jenkins

Sorors in Attendance: Nylka McQueen-Jeffries, Regina Ladson, Barbara Baker, Shelley Worrell, Joannye Wynn, Ann Bennett, Armetta McQueen, Gwendolyn Larry and Madame Basileus Gail Smith

Old Business:

A. Protective Covering/Case for our Shield

- ✓ Sorors Nellie & Valerie are still searching, no one knows where to find one.
- ✓ Suggested to check the back of the shield for possibilities
- ✓ Soror Edith asked committee to spread the word to additional Sorors & friends regarding where to purchase protective covering/ case for our shield
- ✓ Soror Gail inquired about the measurements, Soror Edith will email them to the committee upon conclusion of the meeting
- ✓ Soror Barbara suggested padding for the shield case, it needs to be more protective.
- ✓ Soror Anne suggested to inquire with Trophy King in Tenaflly

B. Creating Lend A Sister A Hand Professional: Soror Lindsey James

- ✓ Soror Regina is working alongside Soror Lindsey
- ✓ The plan is possibly for the information to be located in the Members Only section of IEO website.
- ✓ Soror Gwen suggested consulting with Sisterly Relations Committee- they are planning on something similar
- ✓ Soror Edith asked the committee- what should be done with the list?

C. Project Labeling : - Titles on the Spine of Books in Storage Dates: content dates

- ✓ The titles on the spine of books in storage need to be done.
- ✓ Soror Edith- Thanked all committee members who helped move the storage unit
- ✓ A date needs to be scheduled to go to the storage unit to put the labels in place
- ✓ Soror Edith- a date needs to be scheduled to go the storage unit to throw old things away that aren't needed and or used.
- ✓ Soror Edith suggested possibly take 2 days for the committee to complete.

D. Recommendation to purchase reprints of history books : present to each regained Soror

- ✓ Soror Edith would like to see every IEO Soror possess the IEO history book
- ✓ Only 2 copies remain in storage
- ✓ Soror Edith suggested the IEO history book should be an incentive for Sorors reactivating into IEO as a “Welcome Gift”
- ✓ Soror Nellie- wonderful idea, asked where will money come from?
- ✓ Soror Barbara- the cost from JC Printing would be 30 books for \$490 or 50 books for \$720
- ✓ Soror Edith suggested we order 30 books with the rationale that IEO grows slowly & this is still the time of COVID19
- ✓ Sorors Barbara & Madame Basileus had concerns financially.
- ✓ Soror Edith feels strongly regarding the IEO history book- if need be she will donate the funds because she feels so strongly. Additionally, what does IEO give new members into the chapter?
- ✓ Madame Basileus- Welcome Packets from Membership committee are given to reactivated Sorors into IEO.
- ✓ Soror Shelley- IEO is not having a line until 2022 so new initiates can be removed from the discussion
- ✓ Motion was made by Soror Nellie: IEO will purchase 30 IEO history books for \$490 to be given to any reactivating & transferring Soror into IEO during our Anniversary year.
- ✓ Motion 2nd by Soror Gwen
- ✓ Discussion by Madame Basileus – where is money going to come from?
- ✓ Soror Edith – the committee will table this Recommendation until further investigation can be done regarding where the money is going to come from.

E. Collect pictures/articles of school Renaming of after Soror Lacey / Interview

- ✓ Soror Edith asked all committee members to submit any pictures, newspaper clippings and or social media posts regarding Soror Lacey. – Soror Edith is not on social media & doesn't see when posts are published
- ✓ Soror Gwen has photos of the parade along with Sorors gathered.
- ✓ Madame Basileus- several posts were put on social media

New Business:

A. Oral Interviews of Golden Sorors Deborah Adkins & Joyce Williams needs to take place

- ✓ Madame Basileus – who has the questions for the oral interviews?
- ✓ Soror Shelley- everything was given to Soror Alicia for her Administration & should be placed in storage
- ✓ Soror Barbara volunteered to assist with the interviews.
- ✓ Soror Edith advised that Madame Supreme has a new Archives book

B. Collect Pictures/Reports

- ✓ The committee needs to capture photos of all Silver Stars & any Sorors who have received accolades for the past year and a half

- ✓ Madame Basileus - 2020 Silver, Pearl & Golden Sorors pictures have been received (only awaiting one) & will be recognized at 3/13/20 Chapter meeting. Pictures will then be forwarded to committee
- ✓ Soror Barbara stressed- make sure any news worthy information regarding Sorors information be forwarded to Soror Edith

Meeting Adjourned 6:37PM

Respectfully Submitted,

3/10/2021

Archives Committee Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/86726907390?pwd=VnFjUWNWMkN3cVBRTnczUERKZmJPQT09>

Meeting ID: 867 2690 7390 Passcode: 1908 One tap mobile +19292056099,,86726907390#,,,,*1908# US (NYC)

Called to Order: 5:30pm

Greetings: Soror Edith Conner

Meditation: Soror Nellie Jenkins

Sorors in Attendance: Nylka McQueen-Jeffries, Regina Ladson, Barbara Baker, Shelley Worrell, Joannye Wynn, Ann Bennett, Armetta McQueen, Gwendolyn Larry and Madame Basileus Gail Smith

Old Business:

A. Protective Covering/Case for our Shield

- ✓ Sorors Nellie & Valerie are still searching, no one knows where to find one.
- ✓ Suggested to check the back of the shield for possibilities
- ✓ Soror Edith asked committee to spread the word to additional Sorors & friends regarding where to purchase protective covering/ case for our shield
- ✓ Soror Gail inquired about the measurements, Soror Edith will email them to the committee upon conclusion of the meeting
- ✓ Soror Barbara suggested padding for the shield case, it needs to be more protective.
- ✓ Soror Anne suggested to inquire with Trophy King in Tenafly

B. Creating Lend A Sister A Hand Professional: Soror Lindsey James

- ✓ Soror Regina is working alongside Soror Lindsey
- ✓ The plan is possibly for the information to located in Members Only section of IEO website.
- ✓ Soror Gwen suggested consulting with Sisterly Relations Committee- they are planning on something similar
- ✓ Soror Edith asked the committee- what should be done with the list?

C. Project Labeling : - Titles on the Spine of Books in Storage Dates: content dates

- ✓ The titles on the spine of books in storage need to be done.
- ✓ Soror Edith- Thanked all committee members who helped move the storage unit
- ✓ A date needs to be scheduled to go to the storage unit to put the labels in place
- ✓ Soror Edith- a date needs to be scheduled to go the storage unit to throw old things away that aren't needed and or used
- ✓ Soror Edith suggested possibly take 2 days for the committee to complete.

- D. Recommendation to purchase reprints of history books : present to each regained Soror
- ✓ Soror Edith would like to see every IEO Soror possess the IEO history book
 - ✓ Only 2 copies remain in storage
 - ✓ Soror Edith suggested the IEO history book should be an incentive for Sorors reactivating into IEO as a “Welcome Gift”
 - ✓ Soror Nellie- wonderful idea, asked where will money come from?
 - ✓ Soror Barbara- the cost from JC Printing would be 30 books for \$490 or 50 books for \$720
 - ✓ Soror Edith suggested we order 30 books with the rationale that IEO grows slowly & this is still the time of COVID19
 - ✓ Sorors Barbara & Madame Basileus had concerns financially.
 - ✓ Soror Edith feels strongly regarding the IEO history book- if need be she will donate the funds because she feels so strongly. Additionally, what does IEO give new members into the chapter?
 - ✓ Madame Basileus- Welcome Packets from Membership committee are given to reactivated Sorors into IEO.
 - ✓ Soror Shelley- IEO is not having a line until 2022 so new initiates can be removed from the discussion
 - ✓ Motion was made by Soror Nellie: IEO will purchase 30 IEO history books for \$490 to be given to any reactivating & transferring Soror into IEO during our Anniversary year.
 - ✓ Motion 2nd by Soror Gwen
 - ✓ Discussion by Madame Basileus – where is money going to come from?
 - ✓ Soror Edith – the committee will table this Recommendation until further investigation can be done regarding where the money is going to come from.
- E. Collect pictures/articles of school Renaming of after Soror Lacey / Interview
- ✓ Soror Edith asked all committee members to submit any pictures, news paper clippings and or social media posts regarding Soror Lacey. – Soror Edith is not on social media & doesn’t see when posts are published
 - ✓ Soror Gwen has photos of the parade along with Sorors gathered.
 - ✓ Madame Basileus- several posts were put on social media

New Business:

- A. Oral Interviews of Golden Sorors Deborah Adkins & Joyce Williams needs to take place
- ✓ Madame Basileus – who has the questions for the oral interviews?
 - ✓ Soror Shelley- everything was given to Soror Alicia for her Administration & should be placed in storage
 - ✓ Soror Barbara volunteered to assist with the interviews.
 - ✓ Soror Edith advised that Madame Supreme has a new Archives book

B. Collect Pictures/Reports

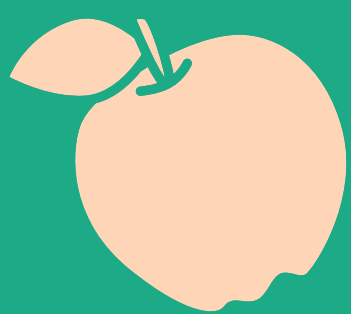
- ✓ The committee needs to capture photos of all Silver Stars & any Sorors who have received accolades for the past year and a half
- ✓ Madame Basileus - 2020 Silver, Pearl & Golden Sorors pictures have been received (only awaiting one) & will be recognized at 3/13/20 Chapter meeting. Pictures will then be forwarded to committee
- ✓ Soror Barbara stressed- make sure any news worthy information regarding Sorors information be forwarded to Soror Edith

Announcements- none

Adjournment – 6:27pm



IEO CAREER CONNECT

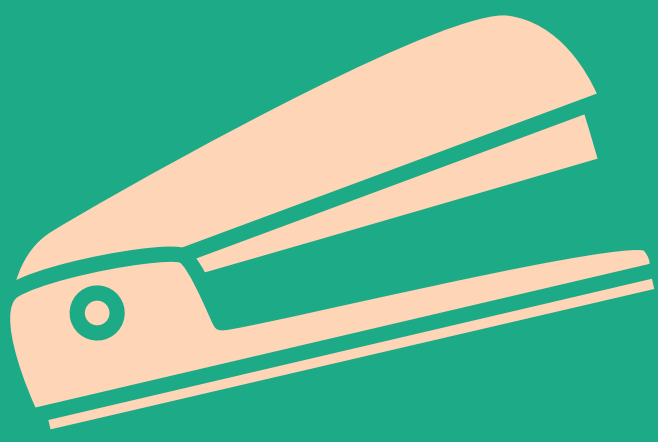


HEALTHCARE

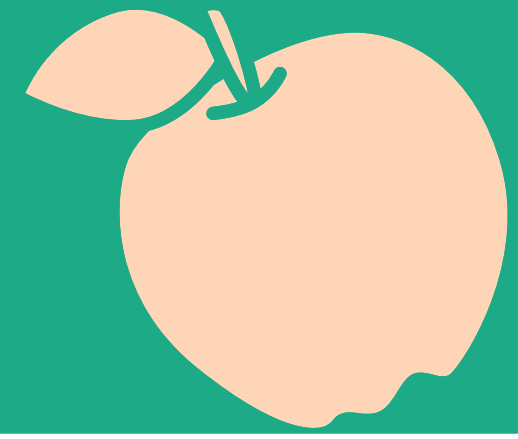
- Edith Conner, AS, RN, CNOR, BLS Inst., AHA -Holy Name Hospital
- Yolonda R. Pickett, MD,MS (General and Geriatric Psychiatry) - Weill Cornell Medicine
- Marcia Tatem BA, MSW - Medical Management
- Alicia Henderson, PhD, LCSW - Director of Clinical Services - Women in Need
- Ann Bennett - Registered Dental Hygienist - Retired
- Sandra Hampton, Ph.D, - Chamberlain University College of Nursing
- Janeen Hawkins MSN-FNP, BSN-RN - Montefiore Medical Center
- Bridgette V. Mitchell, MSN, APN, FNP-BC - Nurse Practitioner/Advance Practice Nurse - Englewood Hospital & Medical Center Breast Care and Cytodiagnostics

EDUCATION

- Lola Brown, PhD, Weill Cornell Medicine
- Gwendolyn Larry MA - Miami Dade County Public Schools - Retired
- Daj'Kyia N Green, MA - Early Childhood Education - Englewood Public School District
- Regina L. Ladson - B.A. - Psychology - Certified Early Childhood Educator - Teacher of Special Education Gr.s K-12

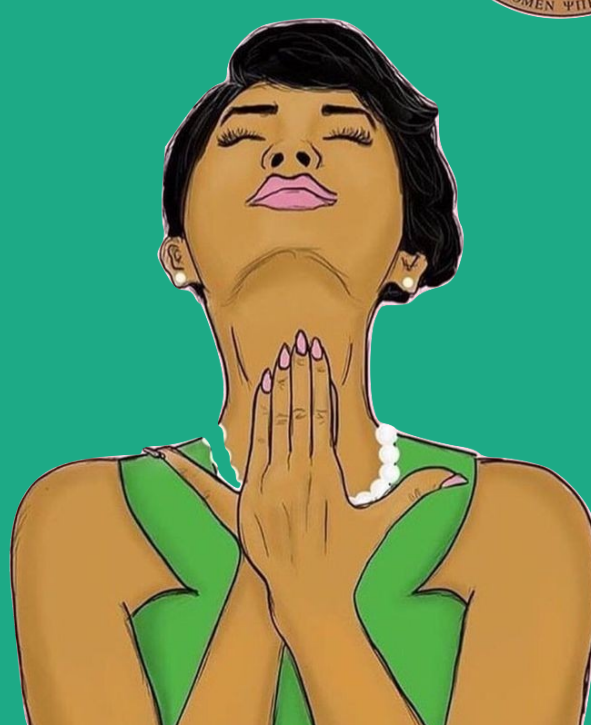


IEO CAREER CONNECT



EDUCATION

- Deborah Adkins, BA, MA,MA - Educational Leadership - Jersey City Public Schools - Retired
- Kim Y. Baker, BA, MSW, LCSW-R - New York City Dept. of Edu.
- Destiny McLurkin, M.S.Ed - Harlem Village of Academies
- Clara H. Clarke, MA - Paterson Public Schools - Retired
- Armetta D. McQueen, BA, Masters Edu. Leadership - Admin, New York City Dept. of Edu - Retired
- Nylka McQueen-Jeffries, BA, MPA, Masters Edu. Leadership - Teacher of Handicapped - Paterson Public Schools
- Tamera L. Murray, BS Marketing, MPA Edu. Leadership - Hudson County Schools of Technology
- Audrey England, MS - Curriculum, Instructions & Admin. - Teacher, Hackensack Public Schools
- Joyce Williams - New York City Educator - Retired
- Ava Coffee-Burks - Former Training & Development Coordinator CUNY, Current Student at School of Professional Studies





IEO CAREER CONNECT

MANAGEMENT

- Tanisha Russell Day, MBA - Human Resources Management
- Renita Powell - Compliance Manager - Prudential Financial
- Jonisha Lewis, BA, Broadcast Journalism - People Operations and Benefits Senior Manager at Insider Intelligence, NYC
- Jacqueline Small-Dixon, BS Speech Comm., MA Organizational Management - Human Resources Professional , Recruiting & Onboarding

MARKETING

- Nicole A. Davis, B.A. Radio, TV and Film, M.A. Organizational Leadership / M.Div 2022 - Center for Food Action/ Owner of Nick of Tyme Event Marketing



IEO CAREER CONNECT



LAW

- Catherine Stewart, Esq. - B.S Math - Former Mathematics Teacher, Current - Attorney At Law
- Stacey A. Marques, Esq. - Criminal Defense - Solo Practice



BUSINESS ADMIN

- Shelley Worrell, MBA - Graduate Center at CUNY
- Jeanelle Beach, MBA - SimpleHealth - Human Resources
- Deborah Jones, CPA - MBA - Finance Jones Foston Consulting, Inc.



April 2021 50th Anniversary Committee Report

Gwendolyn Larry and Shelley R. Worrell, Committee Chairmen

Gail Smith, Basileus

Exemplifying Excellence Through Sustainable Service

“50 Years of Sisterhood, Alpha Kappa Alpha Sorority, Inc.

Iota Epsilon Omega Chapter 1971-2021”

The 50th Anniversary is lead by Committee Chairmen Gwendolyn Larry and Shelley Worrell and a hardworking committee consisting of Sorors, Deborah Adkins, Barbara Baker, Alecia Carter, Sharon Fields, Valerie Hamer, Nellie Jenkins, Deborah Jones, Ingrid Green Jones, Theodora Smiley Lacey, Armetta McQueen, Jasmine Adkins Moore, Samantha Nixon, Jacqueline Small-Dixon, Sharon Wells, Joyce Williams, Joanne Wynne and Gail Smith, ex-officio.

The committee meets on the 2nd Tuesday of each month. Our March meeting was canceled due scheduling conflicts.

In keeping with our 50th Anniversary’s celebration goal of having 50 activities where we pay homage to our dear IEO ‘s rich history.

1. January 27, 2021 - Purchased ad with Chapter photo announcing our 50th Anniversary in North Atlantic Regional Conference souvenir journal.
2. January 31, 2021 - Our memorable kick off program

During each of the programs below, IEO’s 50th Anniversary/50 Years of Service was mentioned.

3. February 5, 2021 Pink Goes Red - IEO’s Target 2 Women's Health and Wellness honoring our work in this area.
4. February 6, 2021 - Chapter meeting, Black History Month/James Weldon Johnson and “Lift Ever’y Voice and Sing.” IEO’s dedication to contributions by Black Artists. Target 4 - The Arts



5. February 24, 2021 - Health Forum for the public. IEO partnered with Holy Name Center for Healthy Living to present "Covid-19 and the Impact on Communities of Color" Target 2
6. March 13, 2021 - Chapter Meeting "Did You Know?" Recognized our IEO Golden and Silver Sorors.
7. March 13, 2021 - Chapter Meeting - Women's History Month, Black Arts Moment - poem by Sonja Sanchez
8. March 13, 2021 - Chapter Meeting -Founders' Day and Chapter Milestone (50th Anniversary) Recognition - video presentation
9. March 20, 2021 - Signature Program CAP (session #7 Personal Finances).
10. March 24, 2021- Englewood Public Library presented Empowering Women spotlighting IEO's 50 years of service to Bergen County.

April 9th is Global Impact Day Observance and we ask that when Sorors post their shoe donations that they also post in honor of IEO's 50th Anniversary:

#IEOGlobalImpactDay
#IEO50thAnniversary

The Committee will meet on April 13th at 7:30pm. At which time additional plans of the celebration will be planned.

We truly appreciated the opportunity to serve.

Respectfully Submitted,



NARC 2021 Third Plenary Session – Gail S Smith

Exemplifying Excellence Through Sustainable Service

The third plenary session began with a meditation by Meredith Henderson, 33rd North Atlantic Regional Director. This was followed by an introduction of Madame Supreme by Danetta Anthony Reed, First International Anti-Basileus. Dr. Glover deliver the state of the Sorority report. She thanked Sorors for service and sacrifice through the pandemic, urged us to keep the faith a little longer and held a moment of silence to lives lost.

There was a message from US Vice President Kamala Harris about hard work through connections activity and the importance of getting out the vote.

Dr. Glover definitively declared that transparency was a key target along with program goals.

Key points:

- Third year of million-dollar HBCU fundraising day
- #CAP exceeded enrollment goals
 - 9537 admitted to college
 - 5,627 to HBCUs
- 1.4 million volunteer hours to breast cancer awareness along with 1,424 free mammograms given
- 2500 Financial workshops, 3300 AKA Assist activities
- Supported 47,000 Black Businesses and spent \$29 million
- Exposed 146,000 students to the Arts
- We are the largest shoe drive partner with Soles4Souls -554,958 distributed
- Also hit significant numbers with the glasses and dress distributions. Need to increase our shirt distributions.

There are currently 89,572 active members world-wide. 8,334 were reactivated. 2020 brought in 1255 new Undergrads.

Boule and Leadership 2021 is coming this summer. Details will be available on the website.

The Second International Anti-Basileus, Jasmyne E. McCoy presented on behalf of the Undergraduates. She highlighted the REACG initiative which stands for :

- Resilience – Perseverance
- Excellence – Black Girl Magic
- Ambition – Hard work and ownership
- Connection – Advocate for Social Justice
- Heart – We are our sisters' keeper

They also increase social media presence by 115.2%

The financial Report was presented by International Tamiouchos Gayle Miles Scott. The annual audited results just came out. We received a clean opinion. We have \$45,000,000 in assets.

There are no IRS liabilities outstanding and taxes have been filed on time for the last two years.

Assets:	\$45,235,345
Liabilities:	\$ 7,323,156
:	\$37, 912,189
Revenue:	\$24,187,122
Expenses:	\$19,682,684
Surplus:	\$ 4,504,438

The 2020 audit is in process. Stressed the importance of the chapter filing their annual financial reports on time.

Regional Finance Report was read by Regional Tamiouchos Shariah Dixon.

Administration is still operating in the black. \$676.900 bank balance.

The 2020 NARC:

Revenue	\$969,632
Expenses	\$709.867 – all bills have been paid.
Income	\$256,765

Estimate profit for NARC 2021 is \$404,145. The region is still paying down the deficit left by the previous administration. The balance is currently about \$256,000.

Time & Place Report – Shekeitha Jeffries – Undergraduate Roundup is 9/14-9/18, cluster conferences – 10/30/2021 (8:30-5:30)

Leadership Summit 2022 – 1/8 (virtually)

NARC 2022 Baltimore – 4/21-4/214

Final registration numbers are:

Registrants:	6057	Attendees:	5675
Delegate Strength:	744	Certified:	719

Attendee breakdown:

Diamond -	8
Pearls -	43
Golden-	352
Silver Stars-	2311
Undergraduates-	230

Resolutions:

#1 - J Marjorie Jackson Scholarship will be presented by graduate chapters of Cluster III to the winner of the performing arts competition

#2 Racial disparities an COVID-19 Pandemic - resolved to partner with schools, advocacy groups and elected officials to address issues caused by the digital divide and disparities and create improved access to resources

#3 The Affordable Care Act – resolved to support Obamacare through Congress and increase access to

health care services

#4 John Lewis Voting Rights Act and George Floyd Policing Act – resolved to engage in good trouble: contact congressmen and demand support for both of these acts

#5 Congratulations to Kamala Harris and recognize the historic achievement

#6 Congratulations to Cluster II show appreciation for a wonderful conference that lasted from March 4th to March 7th, 2021

#7 Congratulations to Mary Bentley Lamar congratulations on this conference and on her impeccable leadership

Community Service Projects

Checks will be given as follows:

- Chosen 300 Ministries - \$7,000
- No More Secrets - \$7,000
- The Black Doctors COVID-19 Consortium - \$25,000



90th North Atlantic Regional Conference First Plenary Session Report
Soror Erin Thomas, Hodegos
March 5, 2021

Music: The High Notes

The first Plenary began with greetings from the NARC Chair. Meditation was followed by responses from the dais as well as Mary Bentley Lamar, Regional Director and Dr. Glenda Glover, Supreme Basileus.

Serving as:

Chair 90th NARC: Vanessa Thomas Smith

Vice-Chair 90th NARC: Ashley Codner

Vice-Chair 90th NARC: Agnes Ogletree

Conference Rules were presented by Soror Carla Daniels. All were adopted for the conference.

Presentation and Adoption of Regional Conference Agenda and 89 NARC Report and minutes.

Attendance:

Over 6,000 sorors were registered for the 90th NARC.

200 new sorors were added prior to the pandemic and 1,055 sorors completed MIP virtually. A total of 1,255 sorors added to the sorority in 2020. Eighty (80) undergraduate chapters conducted MIP.

The following REVISED manuals were distributed in time for Spring MIP's

- The Modified MIP Manual outlining the virtual MIP process
- The Mentoring Guide, The Process for Lifelong Sisterhood
- 2021 Reactivation Day Toolkit

All three documents were created and revised in order to monitor membership strategies and trends, recommend strategies for recruitment, retention, and reactivation of members and develop, cultivate, communicate, and elevate systems that maintains and support lifelong active membership.

For further information regarding membership please call Soror Arla J. Bentley, International Membership Committee North Atlantic Region Representative; (210)386-6585 or arlajbentley@gmail.com.



Awards:

There were 40 *Anna Easter Brown Leadership Graduates*

Excellence in Chapter Retention through Mentorship Award winner: Iota Gamma Omega, Lanham MD

Seventy-one chapters were recognized for *2020-21 Best of the Best* (Reactivation)

Target 5: Global Impact Global Assistance Activities 2018-2020:

Soles for Souls (Shoe Collection)

NAR Goal 72,250

Outcome 64,478

% of Goal Achieved 89%

Eyeglasses Collected

NAR Goal 7,225

Outcome 11,922

% of Goal Achieved >100%

Pillowcase Project Dresses

NAR Goal 7,225

Outcome 7,516

% of Goal Achieved >100%

Pillowcase Project Shirts

NAR Goal 3,619

Outcome 1,557

% of Goal Achieved 43%

Target 4: The Arts

Harlem Renaissance Programs 365

Black Arts Movement Programs 449

NAR Goal 2, 890

Total Students Exposed to The Arts 42,797

% of Goal Achieved >100%



Target 3: Building Your Economic Legacy

Financial Planning Programs Offered 449
“AKA” Assist Programs 668
Credit Repair Programs Offered 90
Money Spent with Black Businesses \$2,769,091

Target 2: Women’s Healthcare and Wellness

Breast Cancer Programs Offered 448
Nutrition Programs Offered 678
Heart Health Programs Offered 631
Caregiver Programs Offered 214

Target 1: Signature Program #Cap

Students Enrolled in #CAP Program
NAR Goal 7,225
2018-2020 Outcome 15,578 (Females 10,369 and Males 5,502)
% of Goal Achieved >100%
Students Admitted to College 2,618

HBCU for Life A Call to Action

Chapter HBCU Scholarships Awarded \$591,984
Donations Directly to HBCU’s \$636,884
HBCU Graduates 7,762
HBCU Alumni Members 3,254
HBCU’s Adopted 73

Our Strategic Partners

The Abbott Foundation \$50,000

Delegate Voting: All items passed during Plenary 1 despite some delay due to technical difficulties.

Respectfully Submitted

90thVirtual North Atlantic Conference

2nd Plenary Session

Soror Candace Hairston

2nd Plenary Session was on Friday, March 5 from 2:00 P.M until 4:00 P.M.

Began with Meditation from Soror Evelyn Sample Oates – 31st NARC Regional Director

Hope of a better tomorrow. Hope of our founders. Hope rests on our faith

International Committee Reports

Covid 19 Pandemic Task Force

Covid 19 Pandemic Task Force - Chair - Soror Joy Elaine Daley – International Regional Director

March 21, 2020 – International plan to conduct all sorority activities during the pandemic.

Instituted resources to help chapters and individual sorors during the pandemic.

Established the Pandemic Guide to Virtual Chapter Meetings

June 7, 2020 Held a Virtual Commencement Ceremony for Class of 2020; 2700 Graduates.

May 3, 2020 Held an Ecumenical Service

April – September had the Mind/Body/Spirit Campaign

As of March 1, 2021 – over 1,000 Confirmed Cases of Covid 19 in the North Atlantic Region (22 – Undergraduate Sorors); 42 Ives Beyond the Wall due to Covid 19

Disaster Relief

Chair – Soror Jasmine Adkins Moore; presented by Soror Angela Parks

Established Chapter Disaster Relief Guide; utilized workshops.

Strive to have the ability to mobilize quickly around disaster as they happen; have provided assistance to more than 200 Sorors between 2018-2020.

Actively monitoring situations around the world.

Have 3 Goals for the Disaster Relief Team

- 1) Enhancements to Disaster Relief Guide to include information on how to prepare for a pandemic and how to remain resilient during difficult times.

- 2) Observing Emergency Preparedness Month – September 2021
- 3) Active and ongoing collaboration with the American Red Cross on Disaster response matters and having a partnership with them.

Standards Report

Presented by Soror Nancy Gaskins – NARC Representative - International Standards Committee

Assists in improving chapter operations – began March 13, 2020.

2 Guides were established:

How to Conduct an Effective Virtual Meeting

Pandemic Guide to Virtual Chapter Operations

Goal of maintain excellence in standards.

2 Manuals established to continue training of chapter leaders.

- 1) So Now You're Elected
- 2) Standards Resource Guide

Chapter evaluations moved to electronic format - Chapters should have a complete assessment each year of Standards.

There was 100% submission of Standards Reports in 2020

EAF

Presented by Susan Peevy – NARC EAF Representative

2020 was a milestone year; 40 years of EAF; established in 1980.

Over \$650,000 in funds awarded.

Mission to promote life-long learning.

September 20, 2020 – 1st Virtual EAF Brunch

HBCU Impact Day – Over 1.5 Million Dollars raised; 29 HBCUs received \$50,000 each; 4 2-year colleges received \$12,500 each.

Recommendations

- 1) Diamond Soror to attend a NARC Conference be allowed reimbursement for lodging and registration, not exceeding \$500/year PASSED 95%; NO 5%
- 2) Diamond Soror Endowment Fund – established scholarships for students in STEM or STEAM majors who are attending HBCUs. The scholarship winners must either reside in or attend
- 3) Late Fees from NARC Registration will be given to the Host Cluster for the next NARC Conference to support community organizations of their choosing; PASSED YES -503; NO – 4.
- 4) Cluster II – Host of the Next NARC has selected; Chosen Ministries; No More Secrets; Black Covid 19 Consortium as the recipients
- 5) In recognition of the devastating impact of Covid 19 on the black community; NARC insists on racial equity in access and distribution of the vaccine; PASSED; YES – 507; NO -0
- 6) In remembrance of the life and service of the 24th Supreme Basileus - Soror Eva Louise Evans; chapters of NARC will give to the Larzette/Golden Hail Wilson Fund for graduate research in the Mid-West Region in tribute; PASSED YES – 489; NO – 18.
- 7) Chapters set up the works with AKA Connections and Programs teams to work with other national organizations to ensure social justice and racial equity; PASSED YES – 505; NO -2

AWARDS

The Awards were moved to a virtual format. Chapters from Small, Medium and Large Graduate and Undergraduate chapters electronically submitted packages that represented their chapters programs and national targets for evaluation.

There were over 427 submissions: 38% increase over last year.

357 Graduate chapters made submissions; 70 Undergraduate chapters.

There were over 200 judges for the AWARDS submissions; all judges had to complete a Judge workshop on February 9, 2021.



April 2021 NARC Report – 3rd Plenary

Soror Natalie Cureton, Delegate

March 6, 2021

The Plenary Session opened with a musical prelude from the Notable Notes Choir. Madam Regional Director (MRD) was presiding, and former Regional Director, Soror Meredith L. Henderson provided the meditation and prayer.

- Soror Danette Anthony Reed (1st Supreme Anti-Basileus) introduced Madam Supreme, who then presented her State of the Sorority report
 1. MSB acknowledged the challenges of the past year and how we collectively have responded to ensure that the sorority would continue its operations as successfully as possible and moving toward the future.
 2. A moment of silence was held for those that have passed away from COVID over the last year.
 3. MSB acknowledged our collective efforts to get people out to vote and celebrated the election of Soror Kamala Harris as Vice President! MSB further correlated this election as an embodiment of our founders' vision, hopes, etc.
- A video presentation was made for the International Committee Reports.
 1. Sorors have reported over 3 million service hours for the #CAP Program!
 2. 5,627 #CAP students have been accepted into college and have been awarded over \$7.5 million in scholarships
 3. For Target 1: For the third year we again raised over \$1 million in one day for the HBCU for Life Initiative; 6,496 chapter activities were held virtually, with over 225,000 sorors participating.
 4. For Target 2: Over 1.5 million women have been served with over 1.4 million service hours reported. 1,424 free mammograms have been provided to women in need (over 200,000 miles have been logged by the mammogram mobile). Additionally, nearly 42 million steps have been logged for the "Walk with the Supreme" initiative.
 5. For Target 3: 2,500 financial planning programs have been conducted, over \$29 million has been spent at minority owned businesses and the Black Business Directory was launched

6. Target 5: The Sorority has expanded the footprint of our support over the last year. Over 148,000 glasses have been collected, over 554,000 pairs of shoes have been collected and sorors have made ____ pillowcase shirts and 100,958 pillowcase shirts. An additional cash donation of \$54,047 was made to Soles for Souls.
 7. The Sorority ended 2020 with 189,572 active members. 2,398 sorors were reactivated during 2020. As a result of the pandemic limitations the Modified MIP was created; the new process was tested in the fall and 1,255 undergraduate sorors were initiated.
 8. Successful efforts by sorors to register and mobilize voters resulted with 141 million people coming out to vote in the 2020 elections! Also, many sorors who are lawyers were dispatched around the country to ensure that no-one was disenfranchised and were able to cast their votes.
- Part 2 of the 2020 Boule/2021 Leadership Seminar will be held in New Orleans, LA this summer.
 - MSB presented a tribute to her predecessors and showed appreciation for how they paved the way for her.
 - The Undergraduate Activities Report was presented and unanimously accepted:
 1. 79 chapters initiated 1,255 new sorors in the Fall; Spring MIPs are under-way.
 2. A salute was made to the Fall 2020 graduates and they were encouraged to continue to be active in the sorority
 3. Skee Week was held successfully Oct. 20-24th with prayer, target related programs, sisterly relations activities, and voter registration/mobilization efforts.
 4. The 2021-2022 theme is R.E.A.C.H.! Resilience, Excellence, Ambition, Connection and Heart!
 5. We were reminded that the undergraduates have an active presence on Twitter, Instagram and Facebook to engage with sorors and the public.
 - Soror Gayle Miles-Scott presented the International Finance Committee's report which was accepted by a vote of 579 yea/1 no:
 1. The sorority received an unmodified (clean) opinion for the audit of the 2019 financial statement. The 2020 audit is in process.
 2. The financials are:

Total Assets - \$45,235,345	Total Revenues - \$24,187,122
Total Liabilities - \$7,323,156	Total Expenses - \$19,682,684
Fund Balance - \$37,912,189	Income - \$4,504,438
- Operating Fund:
- Revenues - \$19,013,684
- Expenses - \$6,933,729
- Income - \$12,079,955
3. The sorority's taxes have been filed on time for the second year and has no outstanding tax liabilities.
 4. Projected revenues and expenses for 2021 are \$18,013,925 and 2022 are \$17,068,085.

5. We were reminded that any chapters with a tax liability will receive an invoice from the corporate office by September and must be paid by January 1, 2022.
- The Regional Finance report was then presented by Soror Sharia Dixon-Turner which was accepted by a vote of 576 yea/4 no:
 1. The region is operating “in the Black” and all bills are current.
 2. The reconciled 12/31/2020 adjusted bank balance is \$672,900 and the unreconciled 1/31/2021 balance is \$903,130.
 3. Results from the 2020 NARC: All bills and taxes on unrelated business income have been paid. The unaudited net surplus is \$259,765
 4. For the start of 2021, there is an unaudited surplus of \$54,900 for the cluster zoom in and \$42,977 for the leadership summit.
 5. The region contributed \$20,000 for the 2020 HBCU Impact Day and \$35,211 to capitalize the Diamond Soror, Lois Mailou Jones Fine Arts and Gene-Ann Polk Horn Endowments.
 6. For this NARC, the estimated revenue is \$599,425 and estimated expenses of \$195,280 resulting with an estimated surplus of \$404,145.
 7. Regarding the deficit from the prior administration, the remaining balance is \$256,000. All expenses were paid by the corporate office and the region must reimburse the corporate office; the pay down plan is on target...funds raised from selling prior administrations’ fund development items and outstanding receivables are paid towards the balance. The remaining balance after paying 2021 and 2022 NARC expenses and saving \$100,000 in reserve for the next administration will be paid towards the deficit balance.
 - Upcoming conferences are:
 1. Boule part 2 and Leadership Seminar tentatively to be held in New Orleans, LA
 2. Undergrad Round Up: 9/17-18/21 to be held virtually
 3. Cluster Conference Zoom Ins will take place on 10/30/21
 4. 91st NARC: 4/21-24/22 in Baltimore, MD
 5. 92nd NARC: in Philadelphia, PA area; dates TBD
 6. 93rd NARC: Hosted by Cluster III; location and dates TBD
 7. 94th NARC: Hosted by Cluster IV; location and dates TBD
 8. Region Leadership Summit via videoconference: 1/8/22
 - The Final Registration Report is as follows:

Total Registrants – 6,057	Delegates - 744
Graduate Sorors – 5,826	Certified Delegates - 719
Undergraduates – 230	
Guests – 1	

Total Attendees – 5,675	Diamond Sorors – 8	Golden Sorors – 352
Pearl Sorors – _____	Silver Sorors – 2,311	
 - Seven (7) Resolutions were presented to the body; 1-4 were voted upon and 5-7 were adopted by general consent:

1. J. Marjory Jackson Scholarship – 600 yea/5 no
 2. Racial Disparities & the COVID 19 Pandemic – 605 yea/0 no
 3. Affordable Care Act – 604 yea/1 no
 4. John Lewis Voting Rights Advancement Act/Criminal Justice Reform – George Floyd Justice in Policing Act – 604 yea/1 no
 5. Congratulations to Madam Vice President Kamala D. Harris
 6. Congratulations to Cluster II
 7. Congratulations to the North Atlantic Regional Director, Mary Bentley LaMar
- Cluster I Sorors presented the invitation to the 91st NARC
 - MRD presented donations on behalf of the region to Chosen 300 Ministries (\$7,000), No More Secrets Mind Body Spirit, Inc. (\$7,000) and the Black Doctor COVID-19 Consortium (\$25,000)

Respectfully Submitted...



April 2021 NARC Report – Workshops

Soror Natalie Cureton, Delegate

Undergraduate MIP:

The workshop was led by Soror Yvette Gray. She reviewed the components in the new Modified MIP manual, MSB's video message, etc. Soror Gray reiterated that all undergraduate chapters MUST conduct an MIP unless they are under restrictions or the sponsoring university disallows an MIP. All MIP requests are to be submitted electronically via the corporate website. With the modified procedures all chapters must present a risk mitigation and safety plan to MRD for approval to be able to hold the in person portions of the MIP. MRD has determined that no guests can participate with the in person/rituals to further mitigate risk of exposure to COVID-19, there will be no luncheons and all presentations must be virtual.

Membership in the New Normal:

Soror Arla Bentley led the workshop, which was geared towards evaluating the reasons why sorors choose to be in a chapter or a general member. She acknowledged that it is a personal decision but that she would almost always advocate for a soror to join/stay in a chapter. Some benefits of being in a chapter are the sisterhood, connections, relationships, and support system that are developed.

Due to the pandemic, we must continue to conduct business virtually, however we can begin to submit requests to MRD for approval to allow up to 10 sorors to participate with events/programs in person. Requests must be submitted by the Basileus or Program Chair only.

We were advised that more guidance would be received in a mailing to the Basilei to better define roles and responsibilities for various committees, such as Membership and Sisterly Relations. Lastly, Soror Arla reminded us that Zoom fatigue is real and to show grace to each other as we navigate our activities in the days to come. We must clearly state so if we want sorors to be on camera and be prepared to conduct meetings/activities in a hybrid of methods as we transition back to in person meetings, etc.

Servant Leadership:

This session was led by Soror Adriane Wise. She opened the workshop in prayer and focused her presentation on encouraging sorors so that they each would return to their roles with a renewed sense of faith, strength, preparedness, and confidence. She acknowledged that sometimes we are called to do hard things, even when we don't want to or think we're prepared to but that we need to remember that God is always with us and ensures that we can handle anything that comes before us. Lastly, she reminded us that servant leaders don't have to be the best at what they do, but they must be the best version of themselves to successfully lead.



90th North Atlantic Regional Conference First Plenary Session Report
Stacey Marques, Delegate
March 5, 2021

Music: The High Notes

Welcome 9:00 am

The first Plenary began with greetings from the NARC Chair, Soror Mary Taylor-Acree. Meditation was followed by Introduction of the dais, Welcome, Response, as well as formal opening by Mary Bentley Lamar, Regional Director and Dr. Glenda Glover, Supreme Basileus.

Seating of the Delegates

Roll Call

Attendance:

Over 6,000 sorors were registered for the 90th NARC.

200 new sorors were added prior to the pandemic and 1,055 sorors completed MIP virtually. A total of 1,255 sorors added to the sorority in 2020. Eighty (80) undergraduate chapters conducted MIP.

Conference Rules were presented by **Soror Carla Daniels**. All were adopted for the conference.

Presentation and Adoption of Regional Conference Agenda .

Minutes Review from 89th NARC March 2020 **Soror Kafi Meadows**, Chairman
Minutes were adopted.

Appointment of Conference Officers

Parliamentarian	Soror Dorothy Jackson , Xi Omega
Grammateus	Soror Jayne M. Downing , Omega Omega
Philacter	Soror Gia James , Omega Zeta Omega
Head Teller	Soror Sharon Wells , Epsilon Pi Omega



State of the Region Report **Soror Mary Bentley LaMar**, North Atlantic Regional Director

Target 5: Global Impact Global Assistance Activities 2018-2020:

Soles for Souls (Shoe Collection)

NAR Goal 72,250 Outcome 64,478

% of Goal Achieved 89%

Eyeglasses Collected

NAR Goal 7,225 Outcome 11,922

% of Goal Achieved >100%

Pillowcase Project Dresses

NAR Goal 7,225 Outcome 7,516

% of Goal Achieved >100%

Pillowcase Project Shirts

NAR Goal 3,619 Outcome 1,557

% of Goal Achieved 43%

Target 4: The Arts

Harlem Renaissance Programs 365

Black Arts Movement Programs 449

NAR Goal 2, 890 Total Students Exposed to The Arts 42,797

% of Goal Achieved >100%

Target 3: Building Your Economic Legacy

Financial Planning Programs Offered 449

“AKA” Assist Programs 668

Credit Repair Programs Offered 90

Money Spent with Black Businesses \$2,769,091

Target 2: Women’s Healthcare and Wellness

Breast Cancer Programs Offered 448

Nutrition Programs Offered 678

Heart Health Programs Offered 631

Caregiver Programs Offered 214



Target 1: Signature Program #CAP

Students Enrolled in #CAP Program

NAR Goal 7,225

2018-2020 Outcome 15,578 (Females 10,369 and Males 5,502)

% of Goal Achieved >100%

Students Admitted to College 2,618

HBCU for Life A Call to Action

Chapter HBCU Scholarships Awarded \$591,984

Donations Directly to HBCU's \$636,884

HBCU Graduates 7,762

HBCU Alumni Members 3,254

HBCU's Adopted 73

Our Strategic Partners

The Abbott Foundation \$50,000

International Committee Reports

Connection

Soror Erma Barron, North Atlantic Region Representative
International Connection Committee, Iota Gamma Omega,
27th North Atlantic Regional Director

Constitution

Soror Toyin Ajasin, North Atlantic Region Representative
International Constitution Committee, Eta Omega Omega
Soror Bonnie Washington Murdah, Supreme
Parliamentarian Chairman, International Constitution
Committee, Rho Theta Omega

- Proposed Constitutional Amendment to be voted on prior to Boule
 1. Term of Office for Regional Directors
- 8 Proposed Bylaws Amendments to be voted on prior to Boule
 1. Connection Committee – Name Enhancement
 2. Building and Properties Committee – Change in Committee Composition
 3. Technology Committee – Change in Committee Composition
 4. New Standing Committee – Risk Management
 5. Incorporating Provisions
 6. New Life Membership Provision
 7. Membership Intake Process – Sponsorship Revisions
 8. Bylaws Effective Date in Chapters



Program	Soror Tonja L. Ringgold , North Atlantic Region Representative International Program Committee, Epsilon Omega
Membership	Soror Arla J. Bentley , North Atlantic Region Representative International Membership Committee, Xi Sigma Omega
Membership Intake Process	Soror Yvette Gray (MIP)North Atlantic Region Representative International MIP Committee, Upsilon Epsilon Omega

The following REVISED manuals were distributed in time for Spring MIP's

- The Modified MIP Manual outlining the virtual MIP process
- The Mentoring Guide, The Process for Lifelong Sisterhood
- 2021 Reactivation Day Toolkit

All three documents were created and revised in order to monitor membership strategies and trends, recommend strategies for recruitment, retention, and reactivation of members and develop, cultivate, communicate, and elevate systems that maintains and support lifelong active membership.

For further information regarding membership please call Soror Arla J. Bentley, International Membership Committee North Atlantic Region Representative; (210)386-6585 or arlajbentley@gmail.com.

Logistics	Soror Tina Wilson Alleyne , Vice Chairman 90th NARC, Operations, Xi Delta Omega
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Graduation Anna Easter Brown Institute

Soror Jacqueline McGuire, Dean Leadership Institute
Upsilon Epsilon Omega Graduation
Kendra Brown, Associate Dean, Upsilon Epsilon Omega
Angela Williams, Associate Dean, Iota Lambda Omega

There were 40 Anna Easter Brown Leadership Graduates

Delegate Voting: All items passed during Plenary 1 despite some delay due to technical difficulties.

Adjourned 11:30am



March 2021 NARC Report – Constitution Workshop Soror Stacey Marques, Delegate

It's Time to Get Constitutional Workshop (3/6/2021)

Soror Linda Wood facilitated the workshop where Soror Bonnie Murdach (the Supreme Parliamentarian) and Soror Toyin Ajasin (Regional Parliamentarian) lead us in an interactive workshop by testing our knowledge of parliamentary procedures and our knowledge of governing documents which multiple choice questions. Sorors reviewed and discussed the Pandemic Guide and making sure your Bylaws are in compliance with the Pandemic Guide. Please refer to the Pandemic Guide to Virtual Chapter Operations and Manual of Standard Operating Procedures for more details.

The biggest takeaways were

1. chapters should not change their chapter Bylaws in order to operate virtually in the pandemic. It's unnecessary because our international documents: Bylaws Article III Section 11 (page 23) allows for "*chapter meetings are to be held in a manner that allows sorors to be in a room together for face-to-face discussion of chapter business. In the event of an emergency or special circumstance, a chapter meeting may be held electronically upon approval by the Regional Director.*" And MOSP page 18-19 states that "*a documented emergency and the permission of the Regional Director is required before the chapter is permitted to meet electronically. The emergency must be capable of preventing a quorum for the meeting.*" And if you've already done so, you need to amend your chapter bylaws to remove it.
2. the proposed Boule 2020 proposed Constitutional amendment and proposed eight Bylaws amendments reviewed in the Constitution and Bylaws Forum the day before that will be voted on in July 2021 at Boule Part II.



March 2021 NARC Report – Constitution & Bylaws Forum
Soror Stacey Marques, Delegate

Constitution & Bylaws Forum (3/5/2021):

The proposed Boule 2020 proposed Constitutional amendment and proposed eight Bylaws amendments, attached to this report, were shared with sorors in attendance of this forum. Soror Bonnie Murdach (the Supreme Parliamentarian) and Soror Toyin Ajasin (Regional Parliamentarian) reviewed and discussed the

- Proposed Constitutional Amendment to be voted on prior to Boule
 1. Term of Office for Regional Directors
- 8 Proposed Bylaws Amendments to be voted on prior to Boule
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 4. New Standing Committee – Risk Management
 5. Incorporating Provisions
 6. New Life Membership Provision
 7. Membership Intake Process – Sponsorship Revisions
 8. Bylaws Effective Date in Chapters

Sorors please take the time to review these proposed amendments, as they affect our sorority's international governing documents. Email me any questions until April 17th. We will have a full discussion about each proposed amendment at our May Chapter meeting. Then at the May chapter meeting we will have a full discussion then proceed to voting on each proposed amendment.

Plenary Session #2--Soror Regina L. Ladson

Joy Elaine Daley--International Regional Director

Covid-19 Report

Pandemic Task Force

- Plan to conduct AKA business virtually (A Guide to Virtual Program Activities & Resources For Community Needs)
- Update
- Data Collection

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- Wear Your Mask
- Instagram: @akasorority1908
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- Assisted more than 200 sorors during disasters from 2018-2020
- Actively monitoring
- Letters of thanks have been received from sorors

2021 Goals are:

1. Enhancements to the Disaster Relief Guide to include information regarding preparing for a pandemic and how to maintain resilience during difficult times.
2. Observance of Emergency Preparedness Month in September 2021
3. Collaborate closely with the American Red Cross on specific disaster response matters as well as partnership facilitation with our committee at upcoming conferences.

Standards: Nancy Gaskins

- **Chapter business being conducted virtually began on March 13, 2020!!**

Standards:

- Assists chapters in improving chapter operations
- Provides training of leaders and membership (retreats)
- So Now You're Elected and Standard Resource Guide: Ensures chapters are in compliance with sorority rules and procedures and ensure chapters complete an annual self-assessment and End of the year Evaluations.
- How To Conduct An Effective Virtual Meeting and the Pandemic Guide to Virtual Chapter Operations--we've moved to Electronic Chapter Evaluations!! Chapter evaluations have resumed and will continue during this administration.
- There has been a 100% submission rate for sending out reports!!

EAF ASSETS

2020 in review:

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- Ended the year with over \$22 Million in net assets
- Over \$650,00 awarded
- Over 500 students and 7 community Organizations
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- AKAEAF.ORG

Recommendations--LaKreisha Jean

1. It is recommended that the scope of the NAR, Diamond Soror Endowment, established at the 2019 Regional Conference, be expanded to include providing any Diamond Soror who wishes to attend a NARC be allowed reimbursement for lodging and registration for any Alpha Kappa Alpha Conference upon submission of receipts not exceeding \$500 in a year. **Passed: Yes-95% No-5%**
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3. Late fees collected for registration should be donated to support the community service projects identified by the sorors of the host chapter. **Passed: Yes-503 No-4**
4. To be of the greatest service to all mankind we must make sure that each Soror of the NAR is as healthy as she can be. To that end, Sorors are reminded that “self-care is not selfish”. **Passed: Yes-503 No-4**
5. In recognition of the devastating impact the COVID-19 pandemic has had on the Black community, it is recommended that the sorors of the Notable NAR insist on racial equity in the distribution of and access to the COVID-19 vaccines. **Passed: Yes-507 No-0**
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7. It is recommended that chapters work to incorporate efforts set forth by the Corporate office, the International AKA Connection Committee, the International Program Committee, and other Local or National Movements to ensure social justice and racial equity initiatives are set forth to address significant disparities within the community. **Passed: Yes-505 No-2**

Awards

- There were 427 submissions, an increase of 38% from 2020
- There were 357 Graduate Chapters and 70 Undergraduate Chapters
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could score up to the maximum of 100 points and scores were verified by the Awards Committee.

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- Exhibit of the Year-Graduate Chapter 1st Place: Delta Rho Omega Brooklyn, NY

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