



May 2019 Basileus Report ~ Soror Alecia Carter, Basileus

Greetings IEO Sorors:

As the first half of 2019 year has been very exciting, and is quickly coming to a close. I wish to thank each soror for your time, service, commitment and dedication.

As a gentle reminder, I would like to mention a few upcoming activities.

During the previous administration of 2014 – 2018, under Launching New Dimensions Service, Iota Epsilon Omega Chapter and Intra Community Service Project, Incorporated, established a relationship with the City of Englewood. This relationship led to the adoption of the McKay Park located at 130 W. Englewood Avenue, Englewood, NJ. Each year during the month of June our chapter members participated in the International Impact Day “Playground Mobilization Day”. IEO members committed to ensuring that the park would be groomed at least 4 times prior to the following holidays. (1) Memorial Day, (2) Fourth of July (3) Labor Day (4) End of year cleanup in October. This commitment involves overall beautification of the park. More details to be shared by our Program Chair Gail Smith.

The Englewood Memorial Day Parade will be held on Saturday, May 27, 2019. Last year 20 IEO sorors were represented. We wore our pink & green with pride and we did the Ms. Amercia wave as we were followed by the AKA mobile adorned with pink and green balloons.

The Leadership Seminar will be held on June 26, 2019 through June 30, 2019. The following Sorors will be in attendance: Sorors Alecia Carter, Jasmine Adkins Moore, Gail Smith and Shelley Worrell.

Sorors, during our April chapter meeting, I mentioned that you would be given a little quiz. This is a way of having fun and at the same time to test your knowledge. As mentioned during my NARC presentation, I attended one of the workshops called “Know your Documents.” Below is the list of Alpha Kappa Alpha Sorority, Inc. documents.

If you can successfully rank the rules governing Alpha Kappa Alpha Sorority, Inc., please do so and bring your answers to me on Saturday, prior to our chapter meeting. The first soror that provides the correct answers will be awarded a prize.

AKA SORORITY, INC. DOCUMENTS

Protocol Manual

The Undergraduate Membership Intake Manual

Sisterly Relations Hand Book

Manual of Standard Procedure

Chapter By-Laws

International Constitution and By-Laws

Resource Guide

Anti-Hazing Handbook

Constitution and By-Laws

This concludes my report.



May 2019 Program Committee Report – Gail Smith, Program Chairman

Exemplifying Excellence Through Sustainable Service

#CAP

The CAP participants were on vacation during the month of April. A trip to FDU was in the process of being planned during April, however the university could not accommodate the group on a date when the students were not in school. We are working on collaborating with the university for next year's program. The May program will feature Dr. Damien Davis for Bergen Community College as the guest speaker. Planning for next year's program and the final program for this school year are being planned and will be rolled out to the chapter during the May and June meetings.

Target I: Educational Enrichment

HBCU for Life: Planning for HBCU week in September will be underway and plans presented to the chapter during the June meeting.

Target II: Health –

The committee will begin planning its activities for October's breast cancer awareness, November's Caregiver's impact day and for next February's African American Health Fair and Festival.

Target III: Economic Empowerment –

Target IV: The Arts! –

The committee plans to have small presentations during the chapter meetings to highlight and educate the chapter on the Harlem Renaissance and Black Arts movements. We are also in the process of gathering information for a 2020 Arts calendar.

Target V: Global Impact –

Global Impact Day was held on April 12th at St. Paul's Church in Englewood. The chapter began prep work for pillowcase dresses and shirts. Seventeen Sorors participated in this event and cut and pinned approximately fifty shirts and dresses.



May Epistoleus Report - Soror Lindsay James

Correspondence:

- Notice for 2018 Assessment fee from Soror Brittany Giles-Jones, postmarked April 2019
 - Addressed to Soror Shelley Worrell, but Soror Barbara Baker receives check
- Alzheimer's Association notice to register for the Longest Day event
 - June 21st is longest day program
 - encourages organizations to plan a fundraiser between now and the end of July and aid for fundraising supplies to help promote event.
 - \$20 dollar registration fee
 - Kayla Klinzing - Special Events Coordinator
- Letter for Soror Jasmine Adkins Moore with Financial cards for Soror Samantha Nixon and Soror Ora Welch, new members of Iota Epsilon Omega.

Lindsay James, Epistoleus

April 10th, 2019

IEO CHECKING ACCOUNT

BEGINNING BOOK BALANCE: APRIL 1, 2019 \$ 11,362.40

ENDING BOOK BALANCE : APRIL 30, 2019 \$ 11,309.97

DEPOSITS:

	Check #	Date	Amount
Reactivation fees, EAF Jar Donations (\$35), Meeting Late fees (\$4)		18-Apr	\$ 355.00

TOTAL DEPOSITS: \$ 355.00

DISBURSEMENTS:

Center For Food Action - Add'l MLK Event Donations	4652	2-Apr	\$ (40.00)	
A. Carter - Reimbursement - Basileus Exp (Eboard Dinner)	4653	2-Apr	\$ (54.93)	
MASS PYMT - Chapter Tax, Per Capita, EAF Dues, Docs.	Mass Pymt	13-Apr	\$ (157.50)	Outstanding Checks:
AKA, Inc. - Reactivation Fees - K. McLean	4654	26-Apr	\$ (155.00)	4388 \$ 100.00
				4435 \$ 50.00
				4632 \$ 91.67
				4654 \$ 155.00

Total: \$ 396.67

TOTAL DISBURSEMENTS: \$ (407.43)

RECONCILIATION:

Book Balance: \$ 11,309.97

Outstanding Checks: 396.67

Bank Balance: \$ 11,706.64

IEO GRANT/PROGRAM ACCOUNT

BEGINNING BOOK BALANCE: APRIL 1, 2019 \$ 17,254.28

ENDING BOOK BALANCE : APRIL 30, 2019 \$ 16,951.77

DEPOSITS:

Date Amount

Total Deposits:

TOTAL DEPOSITS: \$ -

DISBURSEMENTS:

Chk # Date Amount

A. Carter - Reimbursement - Proj. Homeless Connect Donation

1398 2-Apr \$ (50.00)

I. Foster - Reimbursement - CAP Supplies

1399 2-Apr \$ (102.82)

L. James - Reimbursement - HBCU/Supply Give Away Event

1400 2-Apr \$ (149.69)

Outstanding Checks:

1109 \$ 100.00

Difference \$ 0.90

1218 \$ 18.18

Total: \$ 119.08

TOTAL DISBURSEMENTS: \$ (302.51)

RECONCILIATION:

Book Balance: \$ 16,951.77

Outstanding Checks: \$ 119.08

Bank Balance: \$ 17,070.85

IEO SAVINGS ACCOUNT

BEGINNING BOOK BALANCE: APRIL 1, 2019	\$	5,218.33
ENDING BOOK BALANCE : APRIL 30, 2019	\$	5,218.42
Deposits:		
Interest: April 30, 2019	\$	0.09
Total Deposits:	\$	0.09
Disbursements:		
TOTAL DISBURSEMENTS:	\$	-



Fundraising Committee Report

Minnie Adams & Yolonda Pickett – Fundraising Co-Chairs

May 4th, 2019

The Fundraising Committee met on April 22nd to solidify dates and responsibilities for our June, Summer Solstice Brunch and our Scholarship Luncheon.

- **JUNE BRUNCH**

- \$1000 check has been issued to the Pinnacle for the deposit. Sorors Gail, Janeen and myself are scheduled to meet at the Pinnacle on Tuesday, April 30th to deliver the deposit and finalize our plans.
- A subcommittee will be created to help with event details but all committee Sorors will be on hand the day of the event to help.
- Janeen is working on the design for the save the date announcement and presented the draft to the committee.
- We will have a combination of both Eventbrite ticketing and a limited number of printed tickets.
- Ticket sales will begin 5/4/19 (during the next chapter meeting) and a deadline for turning in money is 6/1/19.
- Members of the chapter will be asked to wear chapter corsages with all white attire to designate us as the event hostesses.
- Theodora is working with local photographer, Warren fields to take a chapter photograph. We will use this photograph for future journal ad requests, etc.

- **SCHOLARSHIP LUNCHEON**

- The Westmount has been secured for October 12th, 2019. Gail and Minnie delivered the deposit and reviewed locations for vendors, baskets, etc.
- We have established a sub-committee to determine the best way to distribute tickets and collect the money to ensure accuracy.
- Other sub-committees were developed to work on vendors, baskets, journal ads, raffle, flowers, music and photography.
- We must establish our fashion show theme and get commitments from designers and/or department stores. Committee members have been assigned organizations to contact.
- The committee had hoped to invite Madam Regional Director to the event, however she is not available.

- **HOLIDAY PARTY**

- Our Holiday Party will be Saturday, December 21st, 2019. That date was secured by Valerie last year.

The next Fundraising Committee meeting will be held on **Monday, May 6, 2019**. The time and place to be determined.



May 2019 Graduate Advisor – Gail Smith

The chapter attended NARC in Atlantic City. Seven of the eight members participated. Five were first-time attendees.

The chapter is completing their programming for spring 2019 as detailed below. They had a very successful event on Wednesday April 24th called Stroll with a Cause. This was not a step show, but more like a block party, held outside in the back of the Student Union Building. It was very social however they raised over \$100 to donate to a

April

30th- Interest Meeting VR

May

1st- Ethel the Builder Behind the SUB

The chapter held elections in April for next school year. The election results are as follows:

Basileus – Enviasia Mitchell

Anti Basileus – Naica DeJean

Tamiouchos – Sherley Belizaire

Grammateus – Kimani Lawson

Pecunious Grammateus – Kimani Lawson

Ivy Leaf Reporter/Epistoleus – Sherley Belizaire

There will be four active Sorors in the fall. Four members are graduating in May 2019. The chapter voted to have an MIP in the fall of 2019. They will begin the paperwork during the next chapter meeting which will be on Sunday May 4 at 12:30 PM.



May 2019 CHAPLAIN REPORT

SOROR GWENDOLYN LARRY, CHAPLAIN

Thursday, April 18, 2019

Our third IEO Prayer Line was held on Wednesday, April 17, 2019 at 7:30 P.M.

Greetings Soror Gwen.

Scripture Soror Nellie John 14:1-7

Prayer Soror Gwen

Benediction Soror Gwen

Several requests were made for prayer and those requests were honored in the prayer.

13 Sorors were on the call.

Sorors it is so wonderful that we can together in sisterly love, and pray for each.

All Sorors are welcome to join the call.

Our next call will be May 15, 2019 at 7:30 PM.

I will send a gentle reminder on Monday, May 13th.

Prayer is always in order.

Prayerfully Submitted,



May 2019 Scholarship Report – Lola Brown, Scholarship Chairman

A total of 44 scholarship applications were received for the 2019 application cycle. Of the 44 applications received, 6 of which were incomplete or did not meet the GPA requirement. This left 38 applications to review. Prior to the scholarship committee meeting, the scholarship committee in addition to other chapter sorors provided at least 2 independent reviews of each application. A scoring rubric was used to evaluate each application based on the two required recommendation letters, extracurricular activities, community service, academic achievement, and the written essay.

The Scholarship Committee met on April 25, 2019 at 7:30pm at Teaneck High School. In attendance were Joanne Wynne, Natalie Cureton, Samantha Nixon, Lakesha Nicholls, Ingrid Green Jones, Virginia GE Wolfe, Elizabeth Whitney, Mareida Warren Sr., Deb Adkins, Lola Brown, Alecia Carter (by phone). During the meeting, the committee discussed the applications, and decided to interview the top 24 applications (based on their total score) plus 3 ASCEND/CAP students that were not in the top 24, for a total of 27 students.

During the meeting, we also decided that we would like to have the interviews on May 15 (4-6pm) and May 16 (6-8pm). The tentative location will be Teaneck High School. There will be 2 interview panels on each day, and each panel will interview 7 applicants (for a total of 14 on each day). Each panel will consist of at least 3 sorors. Each interview will be 15 minutes long.

There is \$11,000 available for 2019 scholarships.



**88th NARC Delegates' Report – Valerie Moore Hamer, Delegate
First Plenary Session**

The 88th North Atlantic Regional Conference was hosted by Cluster IV and held in Atlantic City, NJ, April 4-7, 2019.

The first plenary session began Friday morning, April 5, 2019 at 8:30 AM. Soror Norma R. Evans, conference chairman presided over:

- Meditation by Soror Sonya Bowen, Central Regional Director
- Introduction of the dais
- Cluster IV welcome
- Response
 - Given by Andrea R. Webster, 87th NARC conference chairman
 - Report of the 87th NARC which was attended by 3,200 sorors

The formal opening of the 88th NARC began with a gavel presentation to the Regional Director conducted by the former North Atlantic Regional Directors. Soror Mary Bentley Lamar, North Atlantic Regional Director, presided following the gavel presentation.

The Regional Director conducted a rededication ceremony with the assistance of the former Regional Directors.

Report of Registration

- 3,124 registered
 - 2,963 graduates
 - 191 undergraduates
 - 186 general members
 - 9 guests
- There were 712 certified delegates
- 386 had registered at the time of the report

Roll call was conducted by the conference grammateus and 88th NARC Vice Chairman

Rules Committee

- Twenty-seven rules were presented
 - All were adopted for the conference

Soror Mary Bentley Lamar, North Atlantic Regional Director

- Appointment of conference officers
 - Parliamentarian
 - Grammateus and Anti-Grammateus
 - Philacter
- Agenda changes to the second and third plenary sessions were presented and adopted
- **State of the Region Report**
 - Since the Regional Director's installation on July 12, 2018, all program targets have been integrated into the North Atlantic Region operations.
 - The Regional Director has attended all directorate meetings, Divine 9 meetings and has supported and represented the Supreme Basileus as needed.
 - 9,997 active members in North Atlantic Region
 - 144 chapters
 - Four interest groups, 2 in Maryland and 2 in Delaware
 - One undergraduate chapter has been chartered
 - Record number of reactivated sorors
 - Record number of MIPs have been held for both graduate and undergraduate chapters
 - Five chapters have been cited for financial issues
 - Five chapters have been cited for hazing
 - All chapters cited for either will be investigated
 - The North Atlantic website has been aligned with the corporate website
 - A General Member liaison has been appointed
 - Creation of new sing a long version of Lift Ev'ry Voice and Sing with images of North Atlantic Region sorors in service
- Financial Issues
 - Regional Financial Team is current with all bills
 - Currently no unpaid bills for this conference
 - NAR Currency is being used in lieu of conference bags.
 - Currency can be exchanged for a conference bag or used to purchase \$15 worth of merchandise.
 - \$105,000 in corporate sponsorship raised for the conference
 - The Regional Director has not and does not plan to assess chapters when hosting the regional conference

- Audit of prior administration
 - Due to audit, Immediate Past Regional Director has been placed on withdrawal of privileges pending the completion of the audit
 - \$2000 checks collected during the 2018 NARC were never deposited

Minutes Review

- The minutes of the 87th NARC were posted on the website, changes were received and will be made

Nominating Report

- The International Nominating committee has:
 - Updated *So You Want to Run for Office*
 - Created an automated candidate package submission process
 - Established one deadline to submit promotional materials
 - All candidates require full directorate candidate certification
- The Regional Director appointed a regional nominating committee

Connections Report

- Immediate action taken
 - Developed legislative agenda for 2019 – 2020
 - Appointed and conducted seminars for state coordinators
 - 7 e-blasts sent out
 - Established connection twitter account
 - Partnered with When We All Vote ((WWAV) (Initiative started by Michelle Obama)
 - 25 NAR chapters hosted WWAV activities
 - 2,260 people were registered
 - 7,652 newly registered voters in NAR
- Alpha Kappa Alpha Sorority, Inc DOES NOT endorse political candidates.
 - Paraphernalia cannot be worn during political events

Chapter History Book Report

- 77% response membership status ---- 65 year member
- 4,450 sorors reactivated on Reactivation Day - January 15, 2019

MIP Report

- Goal is to have a soror, chapter and candidate friendly process
- 2,747 sorors were initiated during the fall 2018
 - 1558 undergraduate
 - 1189 graduate
 - Largest number of graduate sorors initiated during a fall MIP
- The Supreme Basileus Video Message is now available online for the first time in the members only section
 - Members Only>Resources>Forms and Documents>Video
- Active chapter participation (for MIP purposes) has been clarified/defined for consistency
- All applications for membership now ask “Are you a registered voter?”
- The time frame to process undergraduate packets has been extended
- Greek Life Profile has been created for undergrads
 - All undergraduate chapters must maintain a Greek Life Profile on line
 - Includes
 - Campus contact personnel
 - Graduate advisor contact
 - Sponsoring graduate chapter
 - Institution caps re:
 - Max number of candidates
 - Max number of legacy candidates
 - GPA requirements

Thank you for the opportunity to serve.



**88th NARC Delegates Report – Nellie Jenkins
Third Plenary Session**

The third plenary session began with Madam Regional Directors message to “Nourish Our Ivy”.

The financial report was given by Soror Gail Scott the Supreme Tamiochous. In the general operating account there is \$31,542,351 in total assets with \$7,567,033 in liabilities leaving a balance of 23,944,015. With all expenses paid there is an overage of \$1,242,961. All chapters are asked to file accurate annual reports for group tact returns. Invoice funds are due Jan1,2020. Compliance guidelines can be found at AKA1908.

The Constitution Committee: Report given by Soror Bonnie Washington Murdah. She stressed the importance of all Sorors knowing their documents. There will be workshops given at 4 Regional Conferences held on reinstatement and certification. These workshops will also be held at the June 2019 leadership conference. Webinar will be held next year on knowing Parliamentary Procedure.

International Undergraduate Activities Committee: Presented by Lucy M. Brice gave the State of the Undergraduate 2018-2020 Skee Week with the target initiative “Level Up”. Undergraduate are asking graduate members to mentor. Undergraduate would welcome more participation from graduate chapters.

EAF Exemplifying Excellent through EAF: Presented by Soror Susan Perry.

Scholarship application will be available for graduate and undergraduate Sorors will be available on April 15,2019 at AKAEAF.org

In 2018 the impact of \$15 million in assets were available. \$650 thousand dollars in scholarships were awarded to 500 students and 7 community organizations. \$31 thousand dollars was raised for the Mary Bentley LaMar Caring for Those Who Care Endowment. IEO was recognized for leveling up to Golden Chapter.

The Tuesday after Thanksgiving 2019 chapters are encouraged to volunteer at charities of their choice.

Recommendation Report: given by Soror Corin Moody. There were three recommendations made and seconded:

1. Collection of late fees by the Philacter Will be given to the Chicken Bone Beach.
2. Diamond Sorors will be given complimentary registration going forward.
3. A new EAF endowment will be made in the name of Diamond Sorors of the North Atlantic Region. These scholarships will be given to students desiring to attend HBCUs. The students must reside in the North Atlantic Region or the District of Columbia.

Awards Committee: Presented by Soror Alla Roberts . She encouraged chapters to send information by flash drive in order to increase the Sorority’s friendliness to the environment. 185 awards were given to graduate chapters and 82 to undergraduate chapters.

Registration Report: Presented by Soror Byrnes:

4,261 Sorors registered for the 88 Eastern Area Conference

3577 Graduate Sorors

411 Undergraduate Sorors

262 General Members

11 guest

Delegates totaled 486

The Regions Finance:

Deficit balance as of July 31,2019 was 337,000. As of March 31st 2019 it is 316,614. Moving forward all Regional events must have a budget and it has to be reviewed by the finance committee with final approval by Madam

Regional Director. Steps are being taken to decrease the deficit such as AKA Currency instead of gifts, bags and favors.

Final report was given by Soror Nikki Loftin: Congratulations were given to Cluster 4 for a well hosted conference and the conference chairman Soror Norma Evans. The plenary session ended with a standing ovation for Sorors Norma Evans and Mary Bentley LaMar on a wonderful 88th North Atlantic Conference.



**88th NARC Delegates Report – Alecia Carter, President
Fourth Plenary Session**

The fourth plenary session was held on Sunday, April 7 and began at 10:00 a.m. It opened with a brief statement from Madam Regional Director, Mary Bentley LaMar, regarding the sensitivity of PHI – patient health information. Madam Regional Director emphasized the importance of keeping private an individual's health and medical situation.

Madam Regional Director, introduced Soror Darcel M. Stokes, presented the Philater Report and a total of \$1,236 late fees were collected due to lateness to the Plenary Sessions. The money will be donated to a Foundation with the City called Chicken Bone Beach.

Soror Erica Henry Reported on Time and Place, which will be located in Grinage Connecticut. Undergraduate round-up will take place September 20-21, location and host chapter will be determined by Madam Regional Director.

A listing of the following dates and events were also presented:

Cluster Conference:

- Cluster I, October 19th, and hosted by Iota Lambda Omega Chapter
- Cluster III, November 9th hosted by Theta Tau Omega Chapter
- Cluster IV, October 4th, Phi Theta Omega Chapter
- Cluster V, October 28th, Xi Omega Chapter

North Atlantic Regional Conference:

- NARC 2020 – Cluster #5 will be in Hartford, Connecticut
- NARC 2021 - + Cluster #1 will be in Prince Georges DC area
- NARC 2022 – Cluster #2 TBD
- NARC 2023 – Cluster #3 TBD
- NARC 2024 – Cluster #4 TBD
- NARC 2025 – Cluster #5 TBD

Leadership Conference:

Leadership 2019 Conference – June 26-30 to be held in Nashville, Tennessee

Leadership 2021 Conference – New Orleans, Louisiana

Boule 2020 will be held in Philadelphia.

Madam Regional Director also mentioned that with conference held to the magnitude and the 88th conference an outside stenographer is generally hired to take the minutes of the Plenary Sessions. It was reported that due to lack of clarity and the inability to understand what was said during session the company left without notice. Madam Regionals requested that this go on record.

Jersey Shore Reporting offered a fee that was outside of the budgeted amount and therefore, the use of our Regional Grammateus was utilized to record the minutes for all Plenary sessions.

Madam Regional thanked Soror Constance Pazzario for send her will wishes as she could not be present sue to work related issues.

Resolutions were presented and are as follows:

- 16 Refugee Safety Act- 2019 US Refugee Summit Program focuses on the valuable population (women). Girls and Women are educated on the build, betterment, and the health of their communities. The Bill supported the need for girls and women to have separate toilets facilities with locked doors to avoid sexual attacks.
- 2020 Census Bureau – for every decade America will come together to survey each household. The purpose of the survey is to create awareness and the importance of the Census. A total of \$675 billion Federal dollars supports states, counties, and communities in Federal programs. The 2020 Census will impact how political power, Federal Taxes are shared in the country. The Census will guide our Federal funding.
- The Endowment of the Arts – Linden B. Johnson signed the National Endowment for the ARTS and a resolution was made to defund this program. The 116 Congress a Bill of the first session prohibit the use of any funds to be made available for the National Endowment of the ARTS.
Alpha Kappa Alpha Sorority, Inc. contacted the local representatives of US Congress to take an opposition to the passing or failing of HR16.
- Congratulatory remarks given the Cluster IV, 88th North Atlantic Regional Conference Chairman - Soror Norman R. Evans, Diane Fontaine Mclaud, Soror Debbie West, Soror Roselyn , Soror Checka effectively led the Steering Committee and executed excellent plan for a successful conference. Their hard work was appreciated by all in attendance.
- Madam Regional Director Led with a High Note -



88th NARC Delegates Report – Alecia Carter, President
Workshop Session I
Exemplifying Excellence by Knowing Your Documents

This workshop covered the documents that governs Alpha Kappa Alpha Sorority, Inc. as it pertains to our Bylaws and Constitution, Manual of Standard Procedures and Robert's Rules of Order Newly Revised, 11th, Edition. The primary focus was based on information that all Sorors of Alpha Kappa Alpha Sorority, Inc. should know in order to operate effectively and efficiently.

Some of the key areas reviewed:

- How many classifications of the membership are there in Alpha Kappa Alpha Sorority? Where can that information be located in your documents?
- Where can any Soror in Alpha Kappa Alpha locate information about MIP, Constitution and By-Laws.
- Keeping the Standard of Operation in order proper ranking of the rules governing our Sorority.
- What is a majority Vote?

Test yourself on the following documents and rank the order of the following Rules:

- Protocol Manual
- The Undergraduate Membership Intake Manual
- Sisterly Relations Handbook
- Manual of Standard Procedure
- Chapter By-Laws
- International Constitution By-Law Resource Guide
- Anti-Hazing Handbook
- Constitution By-laws